

# Bachelor of Science (B.Sc.) Advanced Studies 6<sup>th</sup> and 7<sup>th</sup> Semester Module Catalogue









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# **Accounting and Capital Markets**

Module		Accounting and Capital Markets					
Module Cod	е	ACC60100					
Module Coo	rdinator	Werner, Jörg R.					
Last Update		2015/12/09					
Target Grou	p	Programm	e(s)		Bachelor of	of Science	
		Term			6th semes	ster	
		Compulso	ry/Elect	ive Module	Compulso	ry Electives Modu	le
		Module Du	ıration		1 Semeste	er	
		Credits:			6		
		Frequency	'		Annually		
		Language	of instru	uction	English		
Workload:	150 h	Contact hours:	44 h	Independent Learning:	50 h	Assignments:	56 h
Prerequisite	s	Successful	particip	ation in first sem	ester accour	nting module.	
Usability in o		-					
Intended Le Outcomes	arning	star in tr part acc imp proc Skills: • Stuc acc and or g Competen • Stuc ass pres	ticipants ndard se ne Euro ticipants ounting act acce cessed dents w ounting , secon method piven ac cies: dents w ess acce sent the	etting projects and pean framework is will acquire theory, why accounting counting quality aron capital market and acquire skills do in the application to assess the counting standard ill further their conting standard ir judgment from	d about addifor listed concretical know standards and how discles. elop researches, first, in date on of fundance conomic cods. mpetences to and regula profound economic economic economic economic code.	ge of recent IASB/ tional disclosure re npanies. Moreove redge about the use nd market regulationsed information is the questions in the talcollection and a second theories, consequences of pro-	egulation r, ses of on will s field of nalysis ncepts oposed critically e and They will
		firm cho rele	-level a ice and vant the	ccounting treatmediscretion. The n	ents, i.e. the nodule will po ctical knowle	exertion of accourovide students widge for careers in	nting



#### Module Structure

In the **first part**, the module will provide the relevant context, shedding light on the functions and uses of accounting, enforcement (oversight and auditing) as means to the end of assuring accounting quality and by discussing some recent projects on the agenda of standard setters and regulators. Also, small projects will be assigned to groups of students in the first part. The **second part** provides the theoretical foundations, mainly by discussing theories explaining the relevance and the properties of accounting information. We will also shed light on what is deemed the classical trade-off in accounting between relevance and reliability. In the **third part**, the module covers some technical aspects of how to assess the economic consequences of accounting (standards) and discuss some recent papers. In the **fourth and final part**, groups of students will present their findings when analysing the economic consequences of a current topic in accounting, enforcement or auditing.



#### Module Overview

Accounting is one of the rare sources of company-specific financial information publicly available to external stakeholders such as debt and equity investors. International standard setters such as the IASB therefore increasingly focus on the decision usefulness of accounting information for these groups of users. The rise of fair value accounting, increased disclosure requirements and strengthened enforcement mechanisms are notable outcomes of this development. But there are also many concerns: Did current accounting rules and practices contribute to the emergence of market bubbles and the recent financial crisis? Do we need more conservative financial reporting? Does the current one size fits it all approach still make sense – or do we rather need industry-specific accounting standards? To allow students to answer these and other questions, this module aims at introducing the theoretical foundations of how and why market participants react to the disclosure of financial accounting information, including brief discussions of accounting-based valuation and the issue of accounting "quality". Moreover, the role of auditors and other enforcement mechanisms for financial markets is illustrated. The module also covers in-depth discussions of some current technical topics (e.g., accounting for financial instruments, insurance contracts).

The module is structured as follows (11 sessions in total):

#### I Context

- 1) To which question(s) does accounting provide the answer(s)?
- 2) EU enforcement as a complement: market oversight and statutory audits
- 3) Discussion of recent standard setting projects and other regulatory reforms

#### **II Theoretical foundations**

- 4) Theories about the relevance of accounting information
- 5) Theories about the properties of accounting information
- 6) The classical trade-off between relevance and reliability

#### III How to assess the economic consequences of accounting

- 7) Technical issues: how to collect data, what to consider in data analysis
- 8) Discussion of some recent findings in accounting research
- 9) Discussion of some recent findings in auditing research

#### **IV Discussion**

- 10) Group presentations (first part)
- 11) Group presentations (second part) and conclusions



Forms of teaching,
methods and support

Class sessions will combine traditional and interactive lectures with exercises. Students will also participate in hands-on data analysis and will be required to present their findings regarding the economic consequences of disclosure regulation (group work). Students will be asked to prepare for the sessions by reading the relevant literature and by solving some exercises assigned in advance. In one of the first sessions, we will form groups of about 4-5 students and assign a topic to each of the groups which (in most cases) has to be solved by means of empirical data analysis. The group work will impose developing a research question and/or hypotheses related to the given topic based on theory and previous literature. In the last two sessions, students will present their findings and will receive feedback from participants and lecturers which they may address before handing in a final report at the end of the semester.

# Type of Assessment in the Module and Performance Points

Type of examination	Duration or length	Performance points	Due date or date of exam
Oral exam		40	End of semester
Group project: report		20	End of semester
Group project: presentation		40	During semester
Active participation		20	During semester

#### Recommended Literature

#### Basic literature

- Ball, Ray and Brown, Philip (1968): An Empirical Evaluation of Accounting Income Numbers. Journal of Accounting Research, 6 (2), 159-178.
- Dechow, Patricia; Ge, Weilli; Schrand, Catherine (2010): Understanding earnings quality: A review of the proxies, their determinants and their consequences. Journal of Accounting and Economics, 50, 344-401
- Riahi-Belkaoui, Ahmed (2004): Accounting Theory. 5

th

- ed. London: Thomson Learning.
- Scott, William R. (2012): Financial Accounting Theory. 6

th

- ed. Toronto: Prentice Hall.
- Tinker, Anthony M., Merino, Barbara D. and Neimark, Marilyn Dale (1982): The Normative Origins of Positive Theories: Ideology and Accounting Thought. Accounting, Organizations & Society, 7(2), 167-200.

A list of further journal articles will be provided in the beginning of the module.



# **Advanced Business Modeling Using Spreadsheets**

Module		Advanced Business Modeling Using Spreadsheets					
Module Cod	е	INF60100					
Module Cod	rdinator	Roßbach, Peter					
Last Update		2015/12/16					
Target Grou	р	Programm	e(s)		Bachelor c	of Science	
		Term			7th semes	ter	
		Compulso	y/Electi	ive Module	Elective M	odule	
		Module Du	ıration		1 Semeste	er	
		Credits:			6		
		Frequency	,		Annually		
		Language	of instru	uction	English	<u>,                                      </u>	
Workload:	150 h	Contact hours:				Assignments:	40 h
Prerequisite	s	-					
Usability in Modules/Pro		-					
Intended Le Outcomes	arning	<ul> <li>Knowledge:         <ul> <li>The participants learn to apply spreadsheet software to solve business requirements.</li> </ul> </li> <li>Skills:         <ul> <li>Develop professional skills for the design and implementation of ambitious business and finance models using spreadsheets and programming techniques.</li> </ul> </li> <li>Competence:         <ul> <li>Successful participants in the module will become equipped with the necessary knowledge and tools to develop spreadsheet applications supporting managerial decisions.</li> </ul> </li> </ul>					
Module Struc	ture	The module consists of two parts. In the first part, advanced techniques in Excel and Visual Basic for Applications (VBA) will be taught. In the second part, the modelling of managerial and business applications using Excel and VBA will be the subject of the lectures.					



Module Overview	models applying of such models as spreadsheet properson. The purpose of the and implementate spreadsheets and understand the mand to translate at the models and the applications are  The topics of this Valuation derivative Optimization optimization optimization of the simulation of the companying the chniques, like the spreadsheets of the second optimization optimiza	highly sophistical software tools are grammes, like Micons and flexibility his module is to common and flexibility his module is to common and programming to models from concept them into Microsophe manifold technical subject of the lectors and module will main and the manifold technical for example values the gramman and heuristical in; e.g. Monte Carling and Prediction and me content-related the usage of matrix and the manifold technical for the manifold technical for example and prediction and the manifold the manifo	ted algorithms. For needed, One classic crosoft Excel, where for the developed levelop profession business and finate chniques. The openiques for developing the excell and composite for developing the excelling and was properly cover the following contimization and what-if arms; e.g. GARCH mand and composite for the excellent of the excellent profession and what-if arms; e.g. GARCH mand and continuous professions, pivolatic continuous professions, pivolatic continuous	r and user in one anal skills for the designce models using abjective is to utational perspectives olications. For this, bo uping spreadsheet  owing areas: luation of securities a zation, portfolio allysis and elling and turnover	gn s oth and
Forms of teaching, methods and support	Interactive lectur exercises.	es, business case	es, in-class exerc	cises, and home	
Type of Assessment in the Module and Performance Points	Type of examination	Duration or length	Performance points	Due date or date of exam	
	Assignments in form of spreadsheet applications in course and at home		120	During semester	
	Examination req Computer with M	<u>uirements:</u> IS Excel installed	(at least version	2010).	
Recommended Literature	Will be announce	ed in the lectures.			



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Module Structure	Methods Areas of Application Discrete Event Simulation (DES) PERT/CPM Linear Programming (LP) Stochastic Modeling Analytic Modeling Process Design Inventory Management Demand Planning Scheduling Supply Chain Management Project Management (PM)
Module Overview	In this module students will learn a variety of (mostly quantitative) modelling techniques and management methods to solve Operations Management challenges. These challenges are drawn from various Operations Management areas including process design, supply chain management, scheduling, supply and demand planning, and project management.
	Students will learn how to develop models, analyse and provide data, solve models, conduct optimization and sensitivity analyses and interpret and communicate results. Both general software packages (for example Microsoft Excel) and specific simulation software (for example Arena) are used.  By successfully passing this module participants will have the knowledge and tools at hand to conduct Operations Management consulting projects, specifically (discrete event) simulation studies.
Forms of teaching, methods and support	Teaching format consists of interactive lectures, workshop-style lectures, self-study elements, exercises, modeling challenges and a small-scale practice project. Participants will often work in small groups with close interaction with the lecturer. Teaching builds on the idea that modeling is best acquired through learning by doing, i.e. through applying it to various hands-on challenges. For the small-scale project, cooperation with a practice partner company is intended.

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Type of Assessment in the Module and Performance Points	Type of examination	Duration or length	Performance points	Due date or date of exam
	Modeling and simulation exercises	16 h (workload)	20	Homework and in-class, tba
	Modeling and simulation interm exam	45 min	20	In class, tba
	Small-scale modeling and simulation practice project	16 h (workload)	20	Last third of the semester, tba
	Written Exam	60 min	60	End of semester
		ments a compu	ter with Windows on software will be	7 or higher will be e provided.
Recommended Literature	For some assign needed. Discrete  Heizer, Ja and Suppl Edition) Alternative 10th ed., F Kelton, W Simulation	nments a compute event simulations; Render, Barryly Chain Manage ely: Heizer, Jay; Pearson 2011 (G. David; Sadows with Arena, 6t	on software will be y: Operations Mar ement, 11th ed., P Render, Barry: Op Blobal Edition) ki, Randall P.; Zu th ed: McGraw-Hil	e provided.  nagement, Sustainability Pearson 2014 (Global perations Management, pick, Nancy B.: I, 2014
	1	· · · · · · · · · · · · · · · · · · ·		k, David T.: Simio & s, 2nd ed., McGraw-Hill,



# **Asset Management**

Module		Asset Management					
Module Code	e	FIN60600	-				
Module Coo	rdinator	Stotz, Olaf					
Last Update		2015/12/11					
Target Grou	p	Programm	e(s)		Bachelor o	of Science	
		Term			7th semes	ter	
		Compulsor	y/Elect	ive Module	Elective M	odule	
		Module Du	ıration		1 Semeste	er	
		Credits:			6		
		Frequency			Annually		
		Language	of instru	uction	English		
Workload:	150 h	Contact hours:				Assignments:	84 h
Prerequisites	S	-					
Usability in o		Asset Management (Master of Science)					
Intended Lea Outcomes	arning	<ul> <li>Knowledge: <ul> <li>Students get an overview about major concepts, approaches and techniques in asset management and capital markets.</li> </ul> </li> <li>Skills: <ul> <li>Students develop the capability to compare different concepts of portfolio optimization and a better understanding of capital markets.</li> </ul> </li> <li>Competence: <ul> <li>Students will be able to transfer theoretical concepts to practical asset management approaches.</li> </ul> </li> </ul>				epts of markets.	
Module Struct	ture	Lecture, pre	esentati	on and seminar			



Module Overview	Asset managem	ent will be discus	sed from the per	spective of capital		
	markets and investors. An asset manager has to combine the goals of an investor and the risk and return properties of capital markets. Students will learn how to optimally combine those three elements – capital market conditions, investor's goals and resulting optimal portfolios. Theoretical models and empirical observations help to understand how to trade of capital market conditions and investors goals.					
	During the module students will manage a portfolio on a real time basis and present their performance and investment approach at the end of the module. The portfolio will be managed in cooperation with an investment company that might issue a security with a proper identification number ("Wertpapierkennnummer") so that the students' portfolios can be bought by outside investors on the stock exchange).					
	Main topics:  Introducti capital m		models and emp	virical observations of		
	<ul> <li>Models to optimally trade based on investor goals and capital market conditions</li> <li>Term paper</li> </ul>					
	Real time     theoretical	management of		ler to implement folio performance and		
Forms of teaching, methods and support				mpany parts of the		
Type of Assessment in the Module and Performance Points	Type of examination	Duration or length	Performance points	Due date or date of exam		
	Performance Presentation	30 min.	60	End of semester		
	Term paper and presentation	30 min.	60	During semester		
	Examination req		icipante group w	ork will be possible.		
Recommended Literature	To be announce		oipanio, group w	on will be possible.		



# **Computer Aided Capital Market Research**

Modul		Computer /	Computer Aided Capital Market Research					
Modulcode		FIN60160-	FIN60160-					
Modulkoord	inator	Stotz, Olaf						
Letzte Aktua	alisierung	11.12.2015	;					
Zielgruppe		Studienga	ng		Bachelor of	of Science		
		Studienab	schnitt		6. Semest	er		
		Pflicht-/Wa	Pflicht-/Wahlpflichtmodul			Wahl		
		Moduldauer			1 Semester			
		Credits:			6			
		Häufigkeit	des An	gebots	Jährlich			
		Sprache			Deutsch			
Workload:	150 h	Präsenz:	Präsenz: 44 h Selbststudium:		22 h	Aufgaben:	84 h	
Voraussetzu die Teilnahn	•	Good knowledge of Statistics, Mathematics and Finance.						
Verwendbar andere Mod Programme		Asset Management in the Bachelor programme and in the Master of Science programme.			er of			



Qualifikationsziele /
Lernergebnisse

**Knowledge:** On successful completion of this module, students will have a deep understanding of how capital market prices can be explained with capital market models. Students will thereby get an overview about major concepts, approaches and techniques in empirical and theoretical capital market research. They can

- explain major capital market models
- implement those models empirically with the help of MATLAB
- test the validity of models

**Skills:** On successful completion of this module students will have the proven ability to apply theoretical knowledge to empirical data. They can

- analyse empirical asset prices
- explain how asset prices are determined in real capital markets
- identify the quality of empirical capital market data and handle large data sets
- implement their knowledge on the basis of the computer language MATLAB.

**Competence**: On successful completion of this module, students are able to transfer their knowledge to typical working situations in Finance and they can also transfer their knowledge to other field (I.e. working with large data sets). They also are able to

- organize and structure complex problems in teams
- transfer theoretical and empirical concepts of capital market analysis into practical approaches with the help of analytical software.

#### Modulstruktur

Lecture, programming, presentation of software codes and empirical results

# Kurzbeschreibung des Moduls / Lerninhalte

Each session of the lecture consist of two parts. In the first part, certain capital market topics (see below) will be discussed theoretically and various papers will be discussed what researchers have found when they analyzed capital markets empirically. In the second part, students have to apply these topics directly to capital market data sets. During this part students should implement the ideas learned in the first part of the lecture. The implementation is conducted with the help of MATLAB. Thereby, students also learn how to handle large data sets of capital market data.

At the end of the term students will present a seminar paper that addresses a special topic of capital market research. This seminar consists of a written seminar paper, a software code (which analyses a particular data set) and a presentation.

Main topics (can vary from year to year):

- Introduction into MATLAB and Databases
- Efficiency of capital markets
- Predictability of asset returns
- Multifactor asset pricing models
- Event studies
- Present value relations
- Term structure models
- Volatility forecasting
- Further topics.



Lernformen, Methodik und Betreuung	Lecture, in-class programming, presentation and term paper				
Art der Prüfungsleistungen im Modul und Akkumulationspunkte	Type of examination  Term paper, software code and presentation	Duration or length 45 – 60 min	Performance points 120	Due date or date of exam End of semester	
Literaturhinweise	To be announce	d			



# **Corporate Finance**

Module		Corporate	Corporate Finance					
Module Cod	е	FIN60135						
Module Cod	rdinator	Sautner, Za	acharias	5				
Last Update	!	2015/12/04						
Target Grou	р	Programm	ıe(s)		Bachelor o	of Science		
		Term			4. bzw. 7.	Semester		
		Compulso	ry/Elect	ive Module	Compulso	ry Module		
		Module Du	uration		1 Semeste	1 Semester		
		Credits:		6				
		Frequency		Annually				
		Language	of instr	uction	German			
Workload:	150 h	Contact hours:	60 h	Independent Learning:	45 h	Assignments:	45 h	
Prerequisite	s	Finance 1						
Usability in o		Finance Co	oncentra	ation, Accounting	Classes			
Intended Learning Outcomes  Knowledge: Having a general understanding of corporate finance related topics, esp. valuation theories and concepts, financing sources of firms and capital structure theories.  Skills: Understanding basic principles of asset pricing in equity and bond markets and application of valuation techniques.  Competence: Making educated capital budgeting and financing decisions.								



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Module Overview	This course focuses on the practical and conceptual problems associated with financial management of the non-financial corporation. The treatment of all areas involves theoretical concepts and the application of these concepts to contemporary business situations for the purpose of corporate decision-making. All topics reflect the impact on the overall value and risk of the company. Topics covered include, but are not limited to: Financial statements and cash flow, time value of money, valuation of equity, capital budgeting and project evaluation techniques.  The main textbook for this class will be Berk and DeMarzo (BDM), Corporate Finance (see below for details). We will follow the book closely; additionally there will be cases and other material.  Introduction and Basics of Financial Statements Analysis (BDM Chapter 1, 2)  Capital Budgeting (BDM Chapter 7, and other material)  Stock Valuation (BDM Chapter 9, 10)  Capital Structure (BDM 14, 15)  Financial Distress, Managerial Incentives and Information (BDM, 16)  Valuation with Leverage (BDM 18)  Payout Policy (BDM 17)  Long-term Financing; raising Equity and Debt (BDM 23, 24)  Mergers & Acquisitions (BDM 28, and other material)  This content is subject to (minor) changes, due to actual circumstances, cases, guest speakers or others.
Forms of teaching, methods and support	Teaching discussion, group work, student presentations, advanced studies
Type of Assessment in the Module and Performance Points	Case Study: 40 Performance points, group work, during the course Presentation Academic Article: 40 Performance points, group work, during the course Written Exa: 40 PErformance points, individual work, closed-book, end of the course.
Recommended Literature	Course material: Slides will be provided to accompany the lecture, and are posted on the course web site prior to the class.
	Recommended literature:
	Berk, Jonathan and DeMarzo, Peter:
	Corporate Finance, 2013, 3rd edition, Pearson Education Limited



# **Corporate Taxation**

Module		Corporate	Corporate Taxation					
Module Cod	le	FIN60620						
Module Cod	rdinator	Duttiné, Tir	10					
Last Update		2016/06/08	3					
Target Grou	ıp	Programm	ıe(s)		Bachelor of	of Science		
		Term			6th semes	ster		
		Compulso	ry/Elect	ive Module	Compulsory Module			
		Module Duration			-			
		Credits:			6			
		Frequency			Annually			
		Language of instruction			German			
Workload:	150 h	Contact hours:	44 h	Independent Learning:	40 h	Assignments:	66 h	
Prerequisites		For advanced students, no prior knowledge is required.						
Usability in Modules/Pro		-						



Intended Learning	Knowledge:
Outcomes	On successful completion of this module, students will have a thorough comprehension of
	<ul> <li>Taxation of business activity (types of business activity and taxation, methods of taxation, nexus of taxation, types of tax)</li> <li>Corporate Income Tax</li> <li>International corporate taxation (double taxation, transfer pricing)</li> <li>Value Added Tax</li> <li>Withholding Taxes on source income (dividends, royalties and interest)</li> <li>Real Estate Transfer Tax</li> <li>The tax function in a multinational enterprise</li> <li>Skills:</li> </ul>
	Students will be able to understand which implications taxation has on the motifs and procedures in business. Students should be able to evaluate the costs that arise through taxes, i.e. they can  understand usual business models  compare alternative measures on background of tax implications Competencies:
	After completion of this module, students will be able to     adjust their actions in business to background of taxation     recognise possible tax risks
Module Overview	Business activities of any kind have in common that they have tax implications of some sort and some place. Corporate taxation is one of the most important cost factors entrepreneurs have to consider when conducting their business. While corporate taxation is meant to be an inevitable consequence of business activity, recent public discussions show that the complex systems of taxation in an international environment give rise to many structuring opportunities.
	Beyond the understanding of technicalities of the most important corporate taxes, strong emphasis shall be on how taxation influences the conduct of a business as such. After all, taxes are typically a cost factor to a business but not a value driver. For that purpose, strongly tax driven and publicly known business models shall be looked at.
	The Module shall answer the questions of how certain taxes are triggered and how the tax base is determined. The module shall teach a sound understanding of the general principles of the most important business taxes, i.e.
Forms of teaching, methods and support	



Type of Assessment in the Module and Performance Points	Type of examination	Duration or length	Performance Points	Due date or date of exam		
	Written exam	80 minutes	80	At the end of semester		
	Presentation	20 minutes	40	During the semester		
Recommended Literature	International Company Taxation and Tax Planning (Endres/Spengel, Wolters Kluwer; ISBN 978-90-411-4556-7)					



#### **Econometrics**

Module		Econometrics					
Module Cod	e	FIN60110					
Module Coo	rdinator	Vecer, Jan					
Last Update		2015/12/14	1				
Target Grou	p	Programm	e(s)		Bachelor c	of Science	
		Term			6th semes	ter	
		Compulso	ry/Electi	ve Module	Elective M	odule	
		Module Du	ıration		1 Semeste	er	
		Credits:			6		
		Frequency	,		Annually		
	1	Language	of instru	uction	English	<b>T</b>	
Workload:	150 h	Contact hours:	44 h	Independent Learning:	46 h	Assignments:	60 h
Prerequisite	s	-					
Usability in o		-					
Intended Le Outcomes	arning	<ul> <li>Knowledge:         <ul> <li>Students learn to understand and to apply general econometric principles with a special focus on economic and financial applications. Areas which are covered include regression analysis time series analysis and panel data analysis.</li> </ul> </li> <li>Skills:         <ul> <li>The econometric techniques are applied to examples and cases from practice.</li> </ul> </li> <li>Competencies:         <ul> <li>The combination of theoretic knowledge and application to economic and financial cases enables students to critically evaluate the predictive powers of different explanatory variables.</li> </ul> </li> </ul>					analysis, cases
Module Struc						data ded with	



Module Overview	This module will including:	This module will cover intermediary and advanced econometrics including:					
	Review of probability and statistics:     Probability distributions (both discrete and continuous)     Expectation, variance and covariance     Law of large numbers     Central limit theorem     Statistical estimation, confidence intervals						
	Classical linear regression models (both simple and multiple regres <ul><li>Properties of the ordinary least squares estimator</li><li>T-test</li><li>F-test</li></ul>						
	Diagnostic tests for linear regression:  Non-linearity tests Ramsey's RESET Heteroscedasticity tests Stability of parameters Normality of residual Durbin-Watson: autocorrelation of residuals Multicolinearity Principal components  Time series modeling and forecasting:						
	<ul><li>Moving a</li><li>Autoregre</li><li>Forecasti</li></ul>	verage processes essive processes	5				
	Volatility and cor		ls:				
Forms of teaching, methods and support	Lecture with inte applications.	grated worked ex	amples and ecor	nomic and financial			
Type of Assessment in the Module and Performance Points	Type of examination  Two assigned individual	Duration or length	Performance points	Due date or date of exam  During semester			
	Examination requirements: Two take home projects.						



Recommended Literature	Brooks, Chris (2008): Introductory econometrics for finance, 2nd ed, Cambridge University Press.
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# **Environmental Economics and Energy Finance**

Module		Environmental Economics and Energy Finance					
Module Cod	е	FIN60120					
Module Cod	rdinator	Moslener, Ulf					
Last Update		2015/12/14	ļ				
Target Grou	р	Programm	e(s)		Bachelor of	of Science	
		Term			7th semes	ster	
		Compulso	ry/Electi	ve Module	Elective M	lodule	
		Module Du	ıration		1 Semeste	er	
		Credits:			6		
		Frequency	1		Annually		
		Language	of instru	uction	English		
Workload:	150 h	Contact hours:	44 h	Independent Learning:	56 h	Assignments:	50 h
Prerequisite	S	Finance (E	N) (FIN	40020)			
Usability in o		Bachelor Thesis (BSc_BT)					
Intended Le Outcomes	arning	ration exterminate	dents kronale for ernalities ruments dea about the condition of the condit	r government into s); participants kros, basics of energo out the dimension attention energy.  The grameworks and the energy are qualified to an eleted regulation erences across resist (societal) and so are in a position attal consequence.	ervention and now the main by markets are sof the currente and the material definition and the material definition and the energy egulatory school financing per to at least vies or scenaritional climate	n climate policy and technologies; the ent international chajor challenges in a denergy related to between the (so l) business perspectives. The aguely develop identification of the properties	ney have limate ocietal) ective. the area eable to et to both eas



Module Structure	Energy and Clim	ate Change are h	nigh on the agen	da of most			
	governments across the world. The structural change of the global energy system is already under way with annual investment in power generation based on renewables at almost the same level as investment in power based on fossil fuels like coal and gas.						
Module Overview	This course essentially provides two perspectives towards this issue: First, we discuss why markets alone are fundamentally not able to trigger investment in a way that environmental issues are appropriately taken into account. We then analyse policy instruments that can correct these so-called "market failures" and which are frequently applied by governments.  The second part of the course will then take the perspective of an investor who is confronted with policy and regulation and often additional investment subsidies specifically directed towards promoting renewable energy.						
	We discuss characteristics that fundamentally distinguish the power and power infrastructure market from the market for many other assets and look at applied examples of instruments of investment support as well as investment cases. Topics include:  • Economic fundamentals such as social optimum, public goods, market failure, market based instruments  • Primers in (i) climate change & climate policy; (ii) energy markets & energy policy  • Financing instruments, role of public finance institutions, project finance examples						
Forms of teaching, methods and support	Teaching will be of cases.	mainly based on	interactive lectur	res and the discussion			
Type of Assessment in the Module and Performance Points	Type of examination	Duration or length	Performance points	Due date or date of exam			
T CHOITIANCE T GINES	In-class presentation (plus two-page handout) plus active participation in discussions		30	End of semester			
	Written (in-class) exam	90 min.	90	To be determined			
Recommended Literature		la, J. McGilvray anvironmental Eco		(2003): Natural Wesley, 3rd edition.			
	On much of the sliterature. Addition	nvironmental Eco subject there is no onal course mater ng the course if a	ot yet a well-esta rial, journal article	blished body of es, etc. will therefore			



### **Financial Markets**

Module		Financial Markets					
Module Cod	le	FIN40040					
Module Cod	ordinator	Heidorn, Thomas					
Last Update	)	2015/12/16					
Target Grou	ıp	Programm	e(s)		Bachelor o	of Science	
		Term			6. Semest	er	
		Compulso	ry/Electi	ive Module	Compulso	ry Module	
		Module Du	ıration		1 Semeste	er	
		Credits:			6		
		Frequency	,		Annually		
		Language	of instru	uction	English		
Workload:	150 h	Contact hours:	44 h	Independent Learning:	30 h	Assignments:	76 h
Prerequisite	es	Finance 1					
Usability in Modules/Pro		Base for ot	her Fina	ance-Modules			
Intended Le Outcomes	arning	knowledge markets, i.e	he theory of the relation the cribe the cribe the cribe the colored the colore	nost important procan: usage of financial eoretical concept impact of these proceed the conception a land train to transfer importance of the students a breer successful conmplex financial products and train to transfer importance of the students a breer successful conmplex financial products and train to transfer importance of the students a breer successful conmplex financial proceed to the students and train the students and train trainsfer importance of the students and trainsfer	oducts of integral products, as of evaluation organisarier theses skipped by the see production of the coducts,		ation of i.e. odern



Module Overview	The students learn the importance and functions of financial products. The module discusses bonds and shares but also derivatives (from intrest rate swap to options). The necessary matmatical tools are taught but also market conventions and market set up are analyzed. All products are calculated and discussed in detail.					
	The students learn: <ul> <li>to evaluate the importance of financial markets,</li> <li>to understand the elements of money and capital markets,</li> <li>to understand and use the most important products of financial markets,</li> <li>an introduction to the theory of financial markets.</li> </ul> <li>Topics:         <ul> <li>Financial Markets</li> </ul> </li> <li>1. Financial Markets</li> <li>1.2 Capital Markets (Bond and Equity)</li> <li>1.3 Portfolio Theory</li> <li>Derivates</li> <li>2.1 Symmetric Instrument (Intzerest Rate Swap, Forward Rate Agreement, Future)</li> <li>2.2 Asymmetric Instruments (Equity Options)</li>					
Forms of teaching, methods and support	students. To broa		ge base and the	isscussions with the undertanding many ail in class.		
Type of Assessment in the Module and Performance Points	Prüfungsleistung	Dauer oder Länge	Akku-Punkte	Abgabe- oder Erstellungszeitp unkt		
	Test	120 Min.	120	End of semester		
Recommended Literature	Brealey, R.A. / Myers, S.C. / Allen, F.:  • Principles of Corporate Finance, 2011  Heidorn, T.:  • Finanzmathematik in der Bankenpraxis, 2009  Steiner, M. / Bruns, C.:  • Wertpapiermanagement, Stuttgart 2007					



# **Money and Banking**

Modul		Money and Banking						
Modulcode		FIN50020-	FIN50020-					
Modulkoord	inator	Berg, Tobia	as					
Letzte Aktua	alisierung	17.12.2015	;					
Zielgruppe		Studienga	ng		Bachelor	of Science		
		Studienab	schnitt		6th Semester			
		Pflicht-/Wa	Pflicht-/Wahlpflichtmodul			Pflicht		
		Moduldauer			1 Semester			
		Credits: 6						
		Häufigkeit des Angebots			Jährlich			
		Sprache			Englisch			
Workload:	150 h	Präsenz:	44 h	Selbststudium:	58 h	Aufgaben:	48 h	
Voraussetzungen für Finance, Financial Markets die Teilnahme			Markets		•			
Verwendbar andere Mod Programme		Basis for of	ther mo	dules in the area	of finance.			



Qualifikationsziele / Lernergebnisse	<ul> <li>Knowledge: On successful completion of this module, students will have a thorough comprehension of the major concepts, ap-proaches and techniques in the area of money, banking, and finance, i.e. they can</li> <li>explain the main theoretical models and techniques of money markets, interest rates, and financial instruments,</li> <li>compare and contrast monetary economics theories based on different basic assumptions,</li> <li>explain the role of a central banks, financial instituions, and other economic agents in determining the behavior of interest rates and real economic activity.</li> </ul>
	<ul> <li>Skills: On successful completion of this module, students will have the proven ability to apply advanced knowledge and relate pertinent concepts to theoretical models and empirical evidence that govern interest rates and economic activity, i.e. they can</li> <li>analyze the application of financial market models in different macroeconomic settings,</li> <li>assess asset prices and interest rates of different financial instruments,</li> <li>demonstrate effective skills in comprehension of money, banking, and finance research.</li> </ul>
	Competencies: On successful completion of this module, students can take responsibility to transfer these concepts to typical financial economics situations in institutions and policy organizations, such as: asset pricing, risk management, monetary policy transmission, and regulation, as well as  • analyze monetary and regulatory policy scenarios,  • describe the structure of the financial industry,  • appraise the effectiveness of alternative policy tools,  • demonstrate the impact of economic shocks on financial conditions.
Kurzbeschreibung des Moduls / Lerninhalte	Students obtain an overview of how different financial markets work and their effect on the banking business. This module also deals with the influence of structural changes in the banking sector and the significance of these changes in the regulatory environment on the banking business. The way in which monetary policy functions is also discussed, in particular its impact on the banking sector and various financial markets. Active participation in the lesson is a performance criterion although attendance is not compulsory.
Lernformen, Methodik und Betreuung	Tutorials, group work / presentations, discussion and active participation, individual work (take home assignment); self-study
Art der Prüfungsleistungen im Modul und Akkumulationspunkte	-



Literaturhinweise	Mishkin, F.S.: The Economics of Money, Banking, and Financial  Markets, 10th edition, Pearson 2013  Mishkin, F.S. und S.G. Eakins: Financial Markets and Institutions, 6th edition, Pearson 2009
	De Haan, J., S. Oosterloo, und D. Schoenmaker: European Financial Markets and Institutions



# **Risk Management**

Module		Risk Management					
Module Cod	le	FIN60140-					
Module Cod	ordinator	Hellmich, Martin					
Last Update	<b>;</b>	2015/12/15					
Target Grou	ıp	Programm	e(s)		Bachelor c	of Science	
		Term			7th semes	ter	
		Compulso	y/Electi	ive Module	Elective M	odule	
		Module Du	ration		1 Semeste	er	
		Credits:			6		
		Frequency			Annually		
		Language	of instru	uction	English		
Workload:	150 h	Contact hours:	44 h	Independent Learning:	66 h	Assignments:	40 h
Prerequisite	es	-					
Usability in o		-					
Intended Le Outcomes	arning	<ul> <li>Knowledge: <ul> <li>Students are familiar with managing and hedging trading and banking book exposures, with bank-wide risk management, regulatory requirements and risk management as a means of determining a bank's profitability.</li> </ul> </li> <li>Skills: <ul> <li>Students are able to apply risk management concepts and to compute various risk measure.</li> </ul> </li> <li>Competence: <ul> <li>Students appreciate the importance of risk management in a financial institution, understand the interface between risk managers and other bank departments, can apply risk measurement and risk management concepts for bank management purposes und understand the impact of risk on prices for financial products and services.</li> </ul> </li> </ul>					
Module Struc	ture	In this module students will develop deep understanding of the most important dimensions of risk and learn about advanced concepts how to measure and manage different type of risk.					



Module Overview	of the global final leaders to manage will include:  Risk mane Bank cape Risk factor Risk meane Computing Credit Rise Risk capies Liquidity Liquidity Funding Leverage Advanced Advanced Capital all Modelling New Regestructure: Risk Mane	ncial system resulting financial risks in agement objective bital, risk manageners and risk mapping value-at-Risk sk and Credit Valuetal calculation definitions and din Risk in banking substances and Leverage Rad risk measures llocation generated the systems of	Its in an increase n a professional es nent and regulati ing at-Risk ue-at-Risk nensions upervision atios ks for banks and sel III, MI- FID II, croprudential app	financial markets infra EMIR, MIFIR) proach	d
Forms of teaching, methods and support	Mix of short lectures with discussions in class.				
Type of Assessment in the Module and Performance Points	Type of examination	Duration or length 120 minutes	Performance points	Due date or date of exam  End of semester	
Recommended Literature	A list will be provided before the start of the semester.				



# **Trading and Sales**

Module		Trading and Sales						
Module Code	•	FIN60150						
Module Coor	ordinator Kassberger, Stefan							
Last Update		2015/12/04	ı					
Target Group	)	Programm	e(s)		Bachelor c	of Science		
		Term			6th semes	ter		
		Compulso	ry/Electi	ive Module	Elective M	odule		
		Module Du	ıration		1 Semeste	er		
		Credits:			6			
		Frequency		Annually				
		Language	of instru	uction	English			
Workload:	150 h	Contact hours:	44 h	Independent Learning:	56 h	Assignments:	50 h	
Prerequisites	3	-						
Usability in of Modules/Pro		-						
Intended Lea Outcomes	irning	<ul> <li>Knowledge: <ul> <li>Students will develop a broad knowledge and understanding of financial products, financial markets, trading and investment strategies, risk management and of regulatory aspects.</li> </ul> </li> <li>Skills <ul> <li>Students will be able to price, hedge and risk manage a variety of financial products. They will be able to efficiently retrieve financial information via the Bloomberg information system.</li> </ul> </li> <li>Competence: <ul> <li>Students will acquire the competencies necessary to work in a front office or risk management position.</li> </ul> </li> </ul>				nt variety of nancial		



Module Overview	The aim of this module is to prepare students for positions in trading, sales, risk management, portfolio management and related areas. The module focuses on financial products/markets/strategies and on regulatory issues. The theoretical aspects will be supplemented by talks of leading practitioners and hands-on Bloomberg training.  Topics covered will include:  Fundamental and technical analysis of stocks FX derivatives Interest rate derivatives Fquity derivatives and certificates Credit derivatives (CDSs, CDOs, basket credit derivatives) Market and credit risk management Mutual funds and performance measurement Exchange traded products (ETFs, ETCs, ETNs) Commodities and commodity derivatives Hedge funds, hedge fund strategies Behavioral finance Basel III Value investing Islamic finance Algorithmic trading, high frequency trading Private equity Introduction to Bloomberg					
Forms of teaching, methods and support		/ students, practit in the finance lat		cturer, discussions,		
Type of Assessment in the Module and Performance Points	Type of examination Student presentation Seminar thesis Oral exam	Duration or length 30 minutes 15 pages 10 minutes	Performance points 40 40 40	Due date or date of exam  During semester  During semester  End of semester		
Recommended Literature	<ul> <li>John C. Hull: Options, Futures and other Derivatives, Prentice Ha International 8th Edition, 2012</li> <li>tba</li> </ul>			rivatives, Prentice Hall		



# Accounting and the Business Environment

		1					
Module		Accounting and the Business Environment					
Module Cod	le	ACC60130					
Module Cod	ordinator	Wagner, Hermann A.					
Last Update	<b>)</b>	2015/09/01					
Target Grou	ıp	Programm	ne(s) Bachelor of Science				
		Term			7th Semes	ster	
		Compulso	ry/Electi	ve Module	Compulso	ry Electives Modu	ıle
		Module Du	ıration		1 Semeste	er	
		Credits:			6		
		Frequency	'		Annually		
	<u> </u>	Language	of instru	uction	German	т	
Workload:	150 h	Contact hours:	44 h	Independent Learning:	50 h	Assignments:	56 h
Prerequisite	es	Financial Accounting, Managerial Accounting					
Usability in Modules/Pro		Preparation for Master programms, e.g. Master in Auditing.					
Intended Le Outcomes	arning	<ul> <li>Knowledge: Participants will deepen their factual knowledge of various accounting choices and discretion in reporting. Moreover, participants will acquire theoretical knowledge about how accounting is impacted by the business and regulatory environment.</li> <li>Skills: Students will be able to analyze financial statements in the context of the environment in which a firm operates. They will also improve their oral and written communication skills.</li> <li>Competencies: Students will be able to identify critical accounting methods for given industries. They will understand how the business and legal environment affects a firm's strategy and operations and be competent to assess a) the importance and adequacy of different accounting systems (management perspective) and b) what can be learnt about a firm's strategy, operations and performance from publicly available information (analyst's perspective).</li> </ul>					



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Module Structure	Students are introduced to different business models within and across industries. In the following, significant accounting methods and challenges for different industries are reviewed, taking into account differences in firms' business models. We will discuss external accounting and different management accounting systems and their appropriateness for different industries. In this context we will discuss also risk accounting. We will also talk about general and industry-specific regulation. In the following, we talk about ethical and environmental issues and how financial statements inform about what is sometimes called corporate citizenship. We will proceed with discussing how firms account for the profitability of their investments and which kind oc accounting they need for M&A transactions.
	1. Business Models 2. Financial Accounting 3. Management Accounting I 4. Management Accounting II 5. Business Risk Management 6. Financial Risk Management 7. Regulatory Accounting and Competition 8. Ethical and Environmental Accounting Issues 9. Accounting for M&A II 10. Accounting for M&A III
Module Overview	Students will be assigned to small subgroups. Each group has to analyze the consolidated annual report of a specific firm. Regarding the M&A sessions the students have to analyze also specific transactions.
	The module is structured as follows: A short lecture (80 minutes) will introduce each of the topics outlined above. The following meeting starts with an interactive session in which the groups will explain their findings regarding the topics at hand for the respective firm/industry for which they have expertise. There will be 11 interactive sessions (each around 100 minutes) in the module.
Forms of teaching, methods and support	<span lang="EN-US" style='color: black; font-family: "Frutiger LT 47 LightCn","sans-serif"; font-size: 11pt; mso-fareast-font-family: "Times New Roman"; mso-bidi-font-family: FrutigerLT-LightCn; mso-ansi-language: EN-US; mso-fareast-language: DE; mso-bidi-language: AR-SA; mso-themecolor: text1;'>Class sessions will combine traditional (short) lectures followed by interactive case study discussions. Students are required to contribute to these interactive sessions by presenting their findings for individual business cases. Students will be asked to prepare for the sessions by working on the respective cases. In the first sessions, we will form groups of about 4-5 students and assign a company case to each of them. Groups have to hand in a comprehensive report on the respective firm they are analyzing.</span>



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Type of Assessment in
the Module and
Performance Points

Type of examination	Duration or length	Performance points	Due date or date of exam
Oral exam		55	End of semester
Group project: report		40	End of semester
Active participation		25	During semester

-

.

Examination requirements:

N/A

# Recommended Literature

### Basic literature:

- Abdel-Khalik, A. Rashad (2014): Accounting for Risk, Hedging & Complex Contracts. Routledge. (Chapter 2, 4, 12).
- Anthony, Robert N.; Govindarajan, Vijay; Hartmann, Frank G. H.; Kraus, Kalle; Nilsson, Göran (2014): Management Control Systems. MacGraw-Hill. (Chapter 2).
- Dhaliwal, Dan S.; Radhakrishnan, Suresh; Tsang, Albert; Yang, Yong George (2012). Nonfinancial Disclosure and Analyst Forecast Accuracy – International Evidence on Corporate Social Responsibility Disclosure. *Accounting Review*, 87(3), 723-759.
- Ferreira, Aldónio; Otley, David (2009): The design and use of performance management systems: An extended framework for analysis. Management Accounting Research, 20(4), 263-282
- Gregory, Edward; Myers, Roslyn (2002). Help Clients Take Measure. *Journal of Accountancy*. 193(6), 53-58.
- Merchant, Kenneth A. (1982): The Control Function of Management. Sloan Management Review, 23(4), 43-55.
- Shi, Yuwei; Manning, Tom (2009): Understanding Business Models and Business Model Risks. *Journal of Private Equity*. 12(2), 49-59.
- Singleton-Green, Brian (2014). Should financial reporting reflect firms' business models? What accounting can learn from the economic theory of the firm. *Journal of Management & Governance*, 18(3), 697-706.

Additional sources will be provided in class.



# **Applied Persuasion and Event Management**

Module	Applied Persuasion and Event Management				
Module Code	MGT60290				
Module Coordinator	Atalay, Selin				
Last Update	2017/02/07				
Target Group	Programme(s)	Bachelor of Science			
	Term	6th semester			
	Compulsory/Elective Module	Compulsory Module			
	Module Duration	1 Semester			
	Credits:	-			
	Frequency	Annually			
	Language of instruction	German			
Workload: -	Contact - Independent Learning:	- Assignments: -			
Prerequisites	Marketing				
Usability in other Modules/Programmes	BSc-Thesis				
Intended Learning Outcomes	'Events' can describe specific rituals, presentations, performances or celebrations that are consciously planned and created to mark special occasions and/or to achieve particular social, cultural or corporate goals and objectives. In this course we are going to take an applied perspective and focus on organizing events to achieve social or corporate objectives. Hence we will cover topics related to social influence, persuasion, corporate social responsibility and event management.  Upon successful completion of this course, students will be able to:  1. Use social influence principles effectively to persuade other individuals.  2. Distinguish between different types of events  3. List and describe the components of the organizing a successful event				
Module Structure	This course will be composed of a series of in class workshops and out of class activities. The learning will include some lectures while most of the learning will be applied through exercises and tasks.  The class will work in teams to organize an event together.				
Module Overview	<ul><li>Persuasion</li><li>Social Influence</li><li>Event Management</li></ul>				



Forms of teaching, methods and support				
Type of Assessment in the Module and Performance Points	Type of examination Written Report Oral Presentation Event Organization	Duration or length	Performance points 30 30	Due date or date of exam
Recommended Literature				



# **Business Strategy**

		+						
Module		Business Strategy						
Module Cod	de	MGT60180	)					
Module Cod	Coordinator Klingebiel, Ronald							
Last Update	;	2015/06/16	}					
Target Grou	ıp	Programm	e(s)		Bachelor o	of Science		
		Term			7th semes	ter		
		Compulso	ry/Electi	ive Module	Elective M	odule		
		Module Du	ıration		1 Semeste	er		
		Credits:			6			
		Frequency	'		Annually			
	1	Language	of instru	uction	English	<b>T</b>		
Workload:	150 h	Contact hours:	44 h	Independent Learning:	66 h	Assignments:	40 h	
Prerequisite	es	?Corporate	Design	and Behavior? o	or equivalent			
Usability in Modules/Pro		-						
Intended Le Outcomes	<ul> <li>Knowledge: Students know the major tools and framework in the strategic analysis of firms and markets. They understand the national sources of competitive advantages and how different industries and know the basic principles of innovation management. They understand the fundamental challenges of market dynamism and strategic uncertainty.</li> <li>Skills: Students have the know-how to apply the knowledge to penetrating strategic analysis of markets and firms and for the practical development of informed guiding policies. They are alsolve strategic problems in different industry and business contained to communicate their analysis professionally.</li> <li>Competencies: Students are competent to identify, to structure and to analyze general management problems and develop actionable and compelling recommendations.</li> </ul>					he nature industry inpete in s of al ge to the ire able to contexts ucture,		



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Module Structure	The course is initiated with a discussion of good and bad business strategies. Good business strategies clearly identify the specific challenges of a firm, formulate a guiding policy, and suggest a set of coherent actions. Using case studies drawn from business practice, we will further explore industry and resource analysis and the nature of sustainable competitive advantages. The general principles are then discussed in different industry and sectoral contexts, with a special emphasis on technology-based industries and the unique challenges faced by firms in fast-paced competitive environments.				
Module Overview	The module builds on the strategy content of "Corporate Design and Behavior" and deepens and extends the analysis of companies and markets. In the module, students discuss how firms gain, sustain, and lose competitive advantages. Students learn how to diagnose strategic problems, develop a guiding policy, and the fundamentals of successful execution. Topics include industry dynamics and analysis, resource analysis, strategic innovations, environmental uncertainty, and organizational evolution and adaptation.				
Forms of teaching, methods and support			e. The module hearn, and discussion	vily relies on the of business cases.	
Type of Assessment in the Module and Performance Points	Type of examination  Presentation	Duration or length	Performance points	Due date or date of exam  During semester	
	Class participation		10	During semester	
	Term paper		85	End of semester	
Recommended Literature	Grant, R.G. & Sons.	Jordan, J. 2012. I	Foundations of Str	ategy. John Wiley &	



### **Consumer Behaviour**

Modul		Consumer Behaviour					
Modulcode		MGT60135	<u>-</u>				
Modulkoordi	nator	Atalay, Sel	in				
Letzte Aktua	llisierung	19.10.2016	6				
Zielgruppe		Studienga	ng		B.Sc.		
		Studienab	schnitt		6th semest	ter	
		Pflicht-/Wa	ahlpflich	ntmodul	Pflicht		
		Moduldaue	er		1 Semeste	r	
		Credits:			6		
		Häufigkeit	des An	gebots	Jährlich		
		Sprache		1	Englisch		
Workload:	150	Präsenz:	44	Selbststudium:	-	Aufgaben:	-
Voraussetzu die Teilnahn		Marketing					
Verwendbarkeit für andere Module und Programme							
Qualifikation Lernergebni		consumers understand managing to introduce y and the too the underly understands complex are smaller ever before	i' needs ling of c the mar rou to th ols of so ring beh ling of t market and m	and ends with consist to providing consionsumers' buying keting function. The study of consurtientific inquiry will havioral and psychhese underlying colace. Product life ore dispersed, and of this course, students	sumer satisfa g behavior is he purpose o mer behavior be emphasia hological cons constructs is a ecycles are si d the compet	ction. As such, a critical in succes of this course is to . The role of resezed in order to illustructs. Depth of a key to success horter, market se	sfully carch uminate in today' gments
	<ul> <li>Will have learned the key behavioral and psychological concepts and will have developed the intellectual ability to apply them in analyzing marketing situations.</li> <li>Will be able to understand consumers' consumption–related behaviors</li> <li>Will be able to develop and evaluate marketing strategies intended to influence consumption–related behaviors.</li> </ul>						



Modulstruktur	The contents of	the course are bro	oken down into th	e following modules:	
	1. Scientific Ap	proach to Consu	mer Behavior		
	<ol> <li>How Consumers Acquire, Remember and Use Knowledge         <ul> <li>Attention, Comprehension, and Memory b. Attitudes and Attitude Formation</li> </ul> </li> <li>How Consumers Make Decisions         <ul> <li>Judgment and Decision Making</li> <li>Individual Differences</li> </ul> </li> </ol>				
	4. Influence and Persuasion a. Social Influence Principles and Persuasion b. Cultural Influences on Consumers				
Kurzbeschreibung des Moduls / Lerninhalte		oproach to Consu		. Knowledge	
		mers Acquire, Rei		e Knowledge	
	3. How Consur	mers Make Decisi	ons		
	4. Influence an	d Persuasion			
Lernformen, Methodik und Betreuung	Lectures, in-cla	ss exercises, case	s, active discussi	ons and group work	
Art der Prüfungsleistungen im Modul und	Type of examination	Duration or length	Performance Points	Due date or date of exam	
Akkumulationspunkte	Group Project	45 minute presentation per group + Q&A	48 (written report 30 points, presentation 18 points)	December 15, 2016	
	Viewpoints & Participation		24 points	Throughout the semester	
	Individual Assignments		48 points (2 assignments, 24 points each)	Throughout the semester	
Literaturhinweise	Will be provided	d in class.			



# Entrepreneurship

Module		Entrepreneurship					
Module Cod	е	MGT60200	)				
Module Coordinator		Fitza, Mark	us				
Last Update		2015/12/09					
Target Grou	р	Programm	e(s)		Bachelor c	of Science	
		Term			7th semes	ter	
		Compulso	ry/Electi	ve Module	Elective M	odule	
		Module Du	ıration		1 Semeste	er	
		Credits:			6		
		Frequency	1		Annually		
		Language	of instru	uction	English		
Workload:	150 h	Contact hours:	44 h	Independent Learning:	26 h	Assignments:	80 h
Prerequisite		Because the module if offered towards the end of the Bachelor program students are expected to have a good understanding of the general functioning of firms. Besides, there are no formal entry requirements fo module.			ral nts for the		
Usability in o						Management, whi o requirement to t	
Intended Learning Outcomes  Knowledge: On successful completion of this module, students will have a thorough comprehension of principal concepts and theories in entrepreneurship, i. e. they can  Describe different types of startups and define the key contextual factors that contribute to their success outline the specific elements of starting and growing a company Skills: On successful completion of this module, students will have the proven ability to apply advanced knowledge in entrepreneurship, i.e. they can Manage a deal with young companies as competitors analyze typical entrepreneurial challenges for a given new business, critically assess risks and rewards of th business opportunity Competence: On successful completion of this module, students can start and run a company develop a business plan					rship, i. ntextual npany roven can		



Module Structure	Over the course of the semester we will cover the main elements of entrepreneurship through the combination of lectures, case studies and independent reading of articles.  Students will develop and present their own business plan in this module. It can be either for a fictitious business, a business the students intent to start, or for a business someone else intents to start. The business plan is developed in groups of about three students. The group presents the business plan during the semester in class and prepares a written					
	business plan for the end of the semester.					
Module Overview	The module is an introduction to entrepreneurship. Our economy relies on entrepreneurs for the introduction of new products, the creation of jobs and for keeping competition up. However, entrepreneurs also face a high probability of failure. The students learn to understand all phases in the life of a firm: from start-up, over rapid growth to the exit of the founders. Specifically, the course covers characteristics of entrepreneurs, evaluation of a business opportunity, managing growth, raising of external financial resources, managing crises, and exit strategies for founders.					
	The module severe the following tenies:					
	<ul><li>The module covers the following topics:</li><li>Generating and evaluating business ideas</li></ul>					
	Writing a business plan					
	The entrepreneurial team					
	<ul> <li>Financing entrepreneurial ventures (business angels, venture capital, bank loans)</li> </ul>					
	Business models and strategies					
	<ul> <li>Management of rapid growth, crises, and recovery</li> <li>Exit of the founders</li> </ul>					
Forms of teaching, methods and support	In-class teaching will be mainly based on interactive lectures and the discussion of case studies. We will also discuss academic and newspaper articles in class that should be read at home prior to the class.					



Type of Assessment in the Module and	Type of examination	Duration or length	Performance points	Due date or date of exam
Performance Points	Presentation	30 min.	60	During semester
	Written business plan	max. 25 pages	60	End of semester
	prepared by grou	of the business of about three	students. The business the stude	ten formulation is usiness plan can be ents intent to start, or for
Recommended Literature	1 -	Adams, R.: New Valury, 9th edition, N		<ul><li>Entrepreneurship</li></ul>



# Live Long and Prosper: Organizational and Human Resource Development

Module		Live Long and Prosper: Organizational and Human Resource Development					
Module Cod	е	MGT60240	)				
Module Coordinator		Barthel, Eri	ich				
Last Update		2015/12/16	<b>;</b>				
Target Grou	p	Programm	e(s)		Bachelor c	of Science	
		Term			6th semes	ter	
		Compulso	ry/Elect	ive Module	Elective M	odule	
		Module Du			1 Semeste	er	
		Credits:			6		
		Frequency	1		Annually		
		Language		uction	English		
Workload:	150 h	Contact hours:	44 h	Independent Learning:	76 h	Assignments:	30 h
Prerequisite	S	Corporate Design and Behaviour (EN) (MGT50010)					
Usability in o		Bachelor T	hesis (E	BSc_BT)			
Intended Le Outcomes	arning	Knowledge: Students get an overview of major concepts, approaches and techniques in organizational & human resource development, i.e., they can explain main concepts of  Corporate Culture, Sense Making, Dynamic Capabilities, Organizational Learning, Individual Learning.  Skills: Students develop the capability to relate pertinent concepts to intuitions and normative frames that govern organizational and human resource development, i.e., they can analyze management cases with the help of the theories, discuss organizational and individual development issues from different perspectives.  Competence: Students will be able to transfer these concepts to typical management situations in organizations, i.e., they can develop concepts for organizational change,					i.e., s to man from typical
Module Struc	ture	degree of a Theories an group work	evaluate the impact of different concepts on managerial behaviour.  Lectures will be scheduled over the course of the semester. A high degree of active student involvement is expected throughout the module. Theories and concepts will be supplemented by case studies and/or group work in class. Students will also be required to give presentations at various points during the semester.				



Module Overview	Organizational and Human Resource Development influence each other. In the first part we will show how organizational structures and culture affect the abilities of organizations to be efficient in delivering expected outcomes and in exploring new opportunities for business. With a focus on culture we will discuss the role of sense making and creating purpose in high performance organizations and the ongoing demands of change. In the second part we will work deeper on specific consequences for individuals.				
Forms of teaching, methods and support	Teaching format discussions in cl	consists of lectu ass.	res, student pres	entations and	
Type of Assessment in the Module and Performance Points	Type of examination  Presentation + Discussion	Duration or length 45 min	Performance points	Due date or date of exam  During semester	
	Paper	4.000 words	60	End of semester	
Recommended Literature	Pawlowsky, P. (2003). The Treatment of Organizational Learning in Management Science. In M. Dierkes, A. B. Antal, J. Child & I. Nonaka (Eds.), Handbook of Organizational Learning and Knowledge (pp. 61-88). Oxford: University Press.				
	Robbins S. P. & Hall. 16th edition		4): Organizationa	al Behaviour. Prentice	
		9): <i>The Corporate</i> ey-Bass. 2nd edit		al Guide. San	
	Schein, Ed (2010): Organizational Culture and Leadership. San Francisco: Jossey-Bass. 4th edition.				
				rategic Management: d University Press.	
	Weick, K. E. (2001): <i>Making Sense of the Organization</i> . Malden: Blackwell.				
	Weick, K. E., & Sutcliffe, K. M. (2001): Mananging the Unexpected: Assuring High Performance in an Age of Complexity. San Francisco: Jossey-Bass.				



# **Innovation Management**

Module		Innovation Management						
Module Cod	le	MGT60220						
Module Cod	rdinator	Sandner, P	hilipp					
Last Update	<b>:</b>	2016/01/14						
Target Grou	ıp	Programm	e(s)		Bachelor of	of Science		
		Term			6th semes	ter		
		Compulso	ry/Elect	ive Module	Elective M	Elective Module		
		Module Du	ıration		1 Semester			
		Credits:			6			
		Frequency	1		Annually			
		Language	of instru	uction	English			
Workload:	150 h	Contact hours:	44 h	Independent Learning:	76 h	Assignments:	30 h	
Prerequisite	s	Because the module if offered towards the end of the Bachelor program, students are expected to have a good understanding of the general functioning of firms. Besides, there are no formal entry requirements for t module.			aľ			
Usability in o						urship, which is o nent to take both o		



_	
Intended Learning Outcomes	<ul> <li>Knowledge: On successful completion of this module, students are familiarised with the core concepts of innovation management, i.e. they can: <ul> <li>Understand different techniques of innovation management,</li> <li>Analyze companies concerning their innovation activity,</li> <li>Improve their capacity for problem solving and for presenting their own position in the group.</li> </ul> </li> <li>Skills: On successful completion of this module, students can: <ul> <li>Analyse and compare the innovation strategies of successful (and unsuccessful) companies,</li> <li>Hone their ability to penetrate the core concepts from innovation management,</li> <li>Apply the core concepts of innovation management to specific corporate contexts.</li> </ul> </li> <li>Competencies: On successful completion of this module, students are able to: <ul> <li>Critically examine the potential of the innovation management concepts dealt with,</li> <li>Successfully analyse strengths and weaknesses of companies' innovation strategies,</li> <li>Implement these management concepts independently in their professional activities in the company.</li> </ul> </li> </ul>
Module Structure	Over the course of the semester we will cover the main elements of innovation management through the combination of lectures, class presentations, case studies and independent reading of articles. The class presentations will be prepared in groups of about three students and presented during the semester. After the presentation, the whole class will participate in the further discussion of the case.
Module Overview	In today's rapidly changing business environment, firms can only survive if they regularly develop new products and introduce them successfully in the market. The module covers all aspects that are relevant for firms in order to profit from innovation. The goal of the module is to introduce the students to the basic concepts of innovation management.  Specifically, we will cover the following topics:  1. Innovation strategy 2. Diffusion of innovation 3. Sources of innovation 4. User innovation 5. Entrepreneurship and corporate venturing 6. Intellectual property protection 7. Managing the innovation process 8. Open innovation 9. Collaboration strategies 10. Technology strategy 11. Building the innovative organization
Forms of teaching, methods and support	In-class teaching will be based on interactive lectures, the group presentations and discussion of these presentations, case studies, and the work with articles that should be read prior to the class.



Type of Assessment in						
Type of Assessment in the Module and Performance Points	Type of examination	Duration or length	Performance points	Due date or date of exam		
	Presentation	30 min.	40	During the semester		
	Take home exam	24 hours	60	At the end of the semester		
	Oral participation		20	During the semester		
	Examination requirements: The group presentations are based on cases such as innovation pitches that are prepared in groups of about three students. Students can choose a case at the beginning of the semester.  The exam at the end of the semester is a 24 hour take home exam. Students have 24 hours time to answer questions related to the material of the course and innovative companies that should be analyzed and judged. It is possible to use all available materials, i.e. lecture slides, internet research, or journal articles. However, every student has to work individually.  The oral participation requires students to be active and well-prepared participants of the module, work in teams and contribute regularly to inclass discussions.					
Recommended Literature	Innovation Tidd, J. a	n, McĠraw-́Hill Ir nd Bessant, J. (2	nternational Edition 2009), Managing Ir	nt of Technological n, Fourth Edition nnovation – Integrating change, Wiley, Fourth		
	Edition		g Innovation, McG			



# **Marketing Strategy and Analytics**

Module		Marketing Strategy and Analytics					
Module Cod	е	MGT60250					
Module Coo	rdinator	Schulze, Christian					
Last Update	!	2015/01/09	)				
Target Grou	р	Programm	ne(s)		Bachelor of	of Science	
		Term			6th semes	ter	
		Compulso	ry/Elect	ive Module	Elective M	odule	
		Module Du	uration		1 Semeste	er	
		Credits:			6		
		Frequency	/		Annually		
		Language	of instr	uction	English		
Workload:	150 h	Contact hours:	44 h	Independent Learning:	20 h	Assignments:	86 h
Prerequisite	s	-					
Usability in o		-					
Intended Le Outcomes	arning	<ul> <li>Knowledge: Students will learn about the fundamentals of Marketing Strategy and the corresponding analytical tools.</li> <li>Skills: Students will be introduced to qualitative and quantitative tools of Marketing Strategy and will learn to apply them in realworld situations.</li> <li>Competence: Through its cross-discipline approach, this course will equip students with a coherent framework to integrate their knowledge from various disciplines, including Marketing, Finance, and Accounting. Students' skills in applying the tools covered in this course will allow them to successfully analyse existing and develop new firm strategies.</li> </ul>				titative real- course their Finance, red in this	
Module Struc	ture	these lectu participatio the total grades and case study investment In comparis	res is in in and thade. In the preparts during son, the will play	nportant, as it will ne consulting proj the course, we wi ation and the con g the semester! written assignme only a minor role	impact the gect, which to ill make extensulting project that is duing the overal	ster and attendang rades for individual gether constitute insive use of case of require substance at the end of the ligrade. Please needs of the ensive calculation	ral 75% of studies. otial time



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#### Module Overview

"The purpose of business is to create and keep a customer." – Peter Drucker (1954)

The financial success of a company depends on its ability to acquire and retain profitable customers – to develop a successful marketing strategy, however, is not a simple task.

This module serves at least three goals:

- First, students will learn about new tools to help them understand and analyse the marketing strategies of successful (and unsuccessful) companies.
- Second, students will apply the underlying analytical concepts and learn, for example, how to identify the needs of potential customers, and how to analyse the drivers of customer behaviour.
- Third, students will discover how marketing drives companies' financial success and ultimately shareholder value.

Through case studies and a real-world consulting project, students will learn to apply the concepts of this course. Students should take this course only if they have a strong interest in both, Analytical Marketing and Strategy.

Topics covered in this module include

- Market Analysis (5 C's)
- Segmentation, Targeting, and Positioning
- Marketing Mix (4 P's)
- Customer Management and Customer-Based Valuation

# Forms of teaching, methods and support

Class sessions will include traditional lectures and exercises, as well as case studies and a group consulting project to give students a practical, hands-on experience.

Students need to be prepared to be an active and well-prepared participant of the course and contribute regularly to in-class discussions. Good contributions require intensive preparation of the weekly case studies, so the workload during the entire semester for this course is very high!

Also, the section on custumer management has strong quantitative elements. Students should be prepared to run extensive calculations and apply concepts from Accounting and Finance in this course! Good working knowledge of spread sheet software (e.g., Microsoft Excel) is a prerequisite for the written assignment and will not be covered in this course!



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Type of Assessment in the Module and	Type of	Duration or	Performance	Due date or	
Performance Points	examination	length	points	date of exam	
	Consulting project (group)	40 minute presentation, incl. Q&A	60	During entire semester	
	Class participation (individual)		30	During entire semester	
	Written assignment (individual)		30	End of semester	
Recommended Literature	find the following	g textbooks helpfu	l:	vever, students might	
	<ul> <li>Strategic Marketing Management by Alexander Chernev</li> <li>Managing Customers for Profit: Strategies to Increase Profits and Build Loyalty by V. Kumar</li> </ul>				



# **Operations Management**

Module		Operations Management						
Module Cod	е	MGT60138	MGT60138-					
Module Coo	rdinator	Strohhecke	er, Jürge	en				
Last Update		2016/11/02	2					
Target Grou	р	Programm	ıe(s)		B.Sc.			
		Term			7th semes	7th semester		
		Compulso	Compulsory/Elective Module			Compulsory Module		
		Module Du	Module Duration		1 Semester			
		Credits:	Credits:		6			
		Frequency	Frequency		Annually			
		Language	of instr	uction	English			
Workload:	150 h	Contact hours:			60 h	Assignments:	46 h	
Prerequisite	S	Mathematics, Stochastic						
Usability in o		Operations Modeling, Operations Project Field Study, Supply Chain Management						



# Intended Learning Outcomes

Knowledge of a broad set of operations management tools including quantitative models (e.g., Little's Law, EOQ, Newsvendor model, Order-up-to model) and qualitative strategies (e.g., Just-in-Time Delivery, Staffing) that can be used to better match supply with demand and thereby increase organizational performance.

### Knowledge:

On successful completion of the module, the participants will have knowledge of a wide range of operations management tools, i.e. they can

- describe the operations management tools introduced in this module
- explain and operate the toolset introduced in this module
- evaluate the tools and discuss their strength and weaknesses

### Skills:

On successful completion of the module, students will have the proven ability to apply advanced knowledge in Operations Management and to solve practice-oriented challenges, i.e. they can

- analyze, structure and classify operations management challenges in practice and theory
- identify the problem adequate quantitative model or qualitative strategy
- apply the adequate quantitative model or qualitative strategy to solve an operations management challenge
- use spreadsheets to support quantitative modeling

### Competencies:

Successful module participants develop the requisite know-how to provide responsible contributions in establishing concepts and processes in operations management. They acquire the ability to further develop and adapt to the needs in practice. They can

- present operations management challenges to a broad audience
- argue competently about problem solution strategies

### Module Structure

### **Operations Management**



Module Overview	Economic theory assumes that on efficient markets prices adjust to match supply with demand: if there is excess demand, prices rise; if there is excess supply, prices fall. However, most managers in most enterprises would prefer to be able to match supply and demand without adjusting prices. To them excess demand means lost revenue and excess supply a waste of resources. They do not like the thought that an overproduction of the product that they are responsible for has to be scrapped or sold at discount prices. This course is about how companies can design their operations to better match supply with demand and thereby gain a significant competitive advantage over its rivals. A better match of supply and demand can be achieved by using an adequate set of operations management tools, more specifically, by implementing rigorous quantitative models and well-understood qualitative operational strategies. This module introduces a broad range of operations management tools and aims at teaching the participants how and when to apply them in practical settings.  The contents of the 11 sessions in total are built up as follows:  Lecture Topic Book Chapter  1 Introduction  Process View CT1  CT2  2 Sailboat Game -  3 Evaluating Process Capacity CT3  4 Estimating and Reducing Labor CostCT4  5 Batching and Other Flow Interruptions CT7  6 Variability - Waiting Time Problemes CT8  7 Variability - Waiting Time Problemes CT8  8 Quality Management  Leand Operations and the Toyota Production System CT10  CT11  9 Betting on Uncertain Demand: The Newsvendor Model CT12  10 Assemble-to-Order, Make-to-Order and Quick Response CT13  11 Service Levels and Lead Times in Supply Chains: The Order-p-to Model CT14
Forms of teaching, methods and support	The course is taught primarily through tutorials and practiced in a large number of exercise tasks and further developed with planning and

simulation case studies and games. The course is based on the one text book shown under recommended literature. Participants are expected to cover the course contents by preparation and follow-up work as well as

undertaking a number of the tasks in their own study time. Exam preparation is based on exercise tasks and a sample written test.



Type of Assessment in the Module and Performance Points	Type of examtination	Duration or length	Performance Points	Due date or date of exam		
	Written exam	80 minutes	80	During the exam week		
	In-class participation		40	During the course		
	Examination requirements:  Exams in operations management assume that the set of tools covered in the book chapters listed above have been thoroughly understood and can be applied to practical challenges. The examination tasks have the same level of difficulty as the practice problems included in the textbooks and a mock exam handed out to the participants. Exams consist of both quantitative and qualitative challenges for operations managers.  In-class participation is evaluated based on different contributions, e.g. OM warm-up/OM in action discussion problems, problem presentations, group exercises, case study discussion, excel exercises, essays etc.					
Recommended Literature	The lecture is based on the following textbook: Cachon/Terwiesch: Matching Supply with Demand – An Introduction to Operations Management, 3rd edition, McGrawHill, 2013A print as well as an ebook version of the book can be bought from the McGraw-Hill UK shop. (Attention: The US version of the book is much more expensive!). In addition, all relevant chapters are included in a customized ebook, which can be bought via the online shop (ISBN 9781308892504). As an alternative (and addition), the following textbook can be used: Cachon/Terwiesch: Operations Management, McGrawHill, 2016					



# **Operations Modeling**

Module		Operations Modeling						
Module Cod	le	MGT60260	MGT60260					
Module Cod	rdinator	Strohhecke	er, Jürge	en				
Last Update	<b>)</b>	2015/07/27	,					
Target Grou	ıp	Programm	ıe(s)		Bachelor of	of Science		
		Term			6th semes	6th semester		
		Compulso	Compulsory/Elective Module			Elective Module		
		Module Duration		1 Semester				
		Credits:			6			
		Frequency	/		Annually			
		Language	of instr	uction	English			
Workload:	150 h	Contact 44 h Independent hours: Learning:		86 h	Assignments:	20 h		
Prerequisite	s	Operations Management						
Usability in Modules/Pro		Operations Project Field Study						



Intended Learning Outcomes	Knowledge: On successful completion of the module, the participants will have knowledge of a range of operations modeling tools (as listed in the module overview), i.e. they can  • describe the modeling tools introduced in this module  • explain and operate the toolset introduced in this module  • evaluate the tools and discuss their strength and weaknesses  Skills: On successful completion of the module, students will have the proven ability to apply modeling techniques to practice-oriented challenges, i.e. they can  • analyze, structure and classify a range of operations management challenges in practice and theory  • develop an adequate quantitative model (for instance, discrete event simulation model, linear program, PERT/CPM) by applying the appropriate modeling technique  • analyze the model to solve an operations management challenge  • use general software packages (for example Microsoft Excel) and specific simulation software (for example Arena) to support
	quantitative modeling
	Competencies:
	Successful module participants develop the competence to provide responsible contributions in establishing concepts and processes in operations management. They acquire the ability to further develop and adapt to the needs in practice. They can  • present operations management challenges and models to a
	management audience
	<ul> <li>present model based results and scenarios to a management audience</li> </ul>
	argue competently about adequate problem solution strategies

### Module Structure

Methods Areas of Application
Discrete Event Simulation (DES)
PERT/CPM
Linear Programming (LP)
Stochastic Modeling
Analytic Modeling Process Design
Inventory Management
Demand Planning
Scheduling
Supply Chain Management
Project Management (PM)



Module Overview	In this module students will learn a variety of (mostly quantitative) modeling techniques and management methods to solve operations management challenges. These challenges are drawn from various Operations Management areas including process design, supply chain management, scheduling, supply and demand planning, and project management.    Modeling Techniques
	lused. By successfully passing this module participants will have the knowledge and tools at hand to conduct Operations Management consulting projects, specifically (discrete event) simulation studies.
Forms of teaching, methods and support	Teaching format consists of interactive lectures, workshop-style lectures, self-study elements, exercises, modeling challenges and a small-scale practice project. Participants will often work in small groups with close interaction with the lecturer. Teaching builds on the idea that modeling is best acquired through learning by doing, i.e. through applying it to various hands-on challenges.



	1					
Type of Assessment in the Module and Performance Points	Type of examination	Duration or length	Performance points	Due date or date of exam		
	Modeling and simulation exercises	16 h (workload)	20	Homework and in-class, tba		
	Modeling and simulation interm exam	45 min	20	In class, tba		
	Modeling and simulation case study	16 h (workload)	20	Last third of the semester, tba		
	Written Exam	60 min	60	End of semester		
	Examination requirements:  For some assignments a computer with Windows 7 or higher will be needed. Discrete event simulation software will be provided.					
Recommended Literature	Heizer, Jay; Render, Barry: Operations Management, Sustainability and Supply Chain Management, 11th ed., Pearson 2014 (Global Edition) Alternatively: Heizer, Jay; Render, Barry: Operations Management, 10th ed., Pearson 2011 (Global Edition) Kelton, W. David; Sadowski, Randall P.; Zupick, Nancy B.: Simulations with Arena, 6th ed: McGraw-Hill, 2014 Kelton, W. David; Smith, Jeffrey S.; Sturrock, David T.: Simio & Simulations, Modeling, Analysis, Aplications, 2nd ed., McGraw-Hill, 2011					



# **Supply Chain Management**

Module		Supply Cha	Supply Chain Management					
Module Cod	le	MGT60222	MGT60222					
Module Cod	ordinator	Kremer, Mirko						
Last Update	)	2015/12/16						
Target Grou	ıp	Programm	ıe(s)		Bachelor of	of Science		
		Term			7th semes	7th semester		
		Compulso	ry/Elect	ive Module	Elective Module			
		Module Duration		1 Semester				
		Credits:		6				
		Frequency		Annually				
		Language	of instr	uction	German			
Workload:	150 h	Contact 44 h Independent Learning:		58 h	Assignments:	48 h		
Prerequisite	es	Operations Management (MGT50070)Statistics and ProbabilityMathematics						
Usability in Modules/Pro		Bachelor Thesis						



Intended Learning Outcomes	<ul> <li>Knowledge: On successful completion of this module, students will have a thorough comprehension of the basic definitions, theories and concepts of supply chain management, i.e. they can: <ul> <li>understand how Supply Chain Management contributes to the financial performance of companies across a wide range of industries.</li> <li>define and distinguish different concepts of and approaches to SCM</li> </ul> </li> <li>Skills: On successful completion of this module, students will have the proven ability to apply supply chain management concepts, i.e. they can: <ul> <li>develop and advance quantitative spreadsheet modeling skills that allow them to support qualitative arguments with solid quantitative analysis.</li> </ul> </li> </ul>
	Competencies: On successful completion of this module, students can take responsibility for designing and implementing supply chain management concepts in organisations, i.e. they can:  • develop the requisite know-how to provide responsible contributions in establishing concepts and processes in supply chain management.  • independently take responsibility for SCM in practice  • present supply chain management challenges to a broad audience, and argue competently about problem solution strategies.
Module Structure	The contents of the 11 sessions in total are built up as follows:  Session Topic Book Chapter 1 Introduction CM1  2 SC Performance: Achieving Strategic Fit CM2 3 Designing SC Networks CM4 4 Dealing with Uncertainty: Forecasting CM7 5 Aggregate Planning CM8 6 Sales & Operations Planning CM 9 7 Cycle Inventory CM 11 8 Safety Inventory CM 12 9 Optimal Level of Product Availability CM 13 10 Transportation CM 14 11 Coordination across the SC CM 10
Module Overview	Supply chains are networks of organizations (suppliers, manufacturers, distributors, retailers) that jointly supply and transform materials, and distribute products and services to consumers. If designed and managed properly, these networks are a crucial source of competitive advantage for both manufacturing and service enterprises. Each day, world-class companies such as Amazon, Apple, Dell, and Zara try to leverage their supply chain management (SCM) capabilities to achieve profitable growth far ahead of their competition. This module develops a framework of Supply Chain drivers that helps students understand and predict the financial performance of a firm's supply chain strategy.



Forms of teaching, methods and support	Lecture, Case Studies, Exercises				
Type of Assessment in the Module and Performance Points	Type of examination Written exam	Duration or length	Performance Points 80	Due date or date of exam  During the exam week	
	In-class participation		40	During the course	
	in the book chap can be applied t same level of dir and a mock exa quantitative and In-class participa	signed around the oters listed above to practical challe fficulty as the pram handed out to qualitative challe ation is evaluated tations, group extending the state of the st	have been thoronges. The examination of the problems in the participants. It has for Supply I based on different	t the set of tools covered bughly understood and nation tasks have the cluded in the textbook Exams consist of both Chain managers. ent contributions, e.g., dy discussion, excel	
Recommended Literature	The lecture is mostly based on the following textbook: Chopra and Meindl: Supply Chain Management: Strategy, Planning, and Operation, 6th edition, McGrawHill, 2014				
	The textbook can be found in the FS library in reasonable numbers (Signatures: DDC/Chopra).				



# **Challenges of the World Economy**

Module		Challenges	Challenges of the World Economy					
Module Cod	le	ECO60110	ECO60110					
Module Cod	ordinator	Löchel, Horst						
Last Update	)	2015/12/07						
Target Grou	ıp	Programme(s)		Bachelor o	of Science			
		Term			6th semes	6th semester		
		Compulso	ry/Elect	ive Module	Elective Module			
		Module Duration		1 Semester				
		Credits:		6				
		Frequency	Frequency Annually					
		Language	of instr	uction	English			
Workload:	150 h	Contact 44 h Independent Learning:			62 h	Assignments:	44 h	
Prerequisite	es	Macroeconomics (ECO40030)						
Usability in Modules/Pro		The module is part of the thematic area "Economics", but the gained insights and competencies are beneficial for the economic comprehension in modules of other areas as well.						



Intended Learning Outcomes	<ul> <li>Knowledge: On successful completion of the module students have gained a thorough comprehension of the main economic indicators of the global economy, i. e. they can <ul> <li>identify sources and mechanism of the development of growth,</li> <li>explain the inflation and interest rates, budget and current account deficits.</li> <li>summarise the global business outlook by focusing on the main economic players US, EU, China and other Emerging Markets.</li> </ul> </li> </ul>
	Skills: On successful completion of the module, students will have the proven ability to analyse potential challenges of the world economy and discuss possible solutions, i.e. they are able to  evaluate the quality of different economic forecasts of the world economy (e.g. IMF, OECD) their strengths and weaknesses.  assess the political opportunities, risks and options regarding economic, fiscal and monetary policy.  analyze and understand macroeconomic relationships
	Competence: On successful completion of the module, students are familiarized with macroeconomic research and analysis as well as enabled to select and use relevant macroeconomic data and information. Thus, they are able to integrate economic insights in future everyday work and decision making.
Module Structure	1. Introduction 2. World Economy: Outlook of the Main Players Challenges of 3. Global Macroeconomic Policy Special Issue 4. : Emerging Economies Special Issue: Is the Decline of Commodity Prices a Blessing? Is the Crisis of the Euro area over? 7. International Competitiveness of Germany 8. Conclusion



Module Overview	The module analyses short and long-term challenges of the world economy and discusses possible solutions outlined in the World Economic Outlook and the Global Financial Stability Report published by the International Monetary Fund (IMF). Both reports analyze current features of the world economy and global financial markets respectively.  A special focus is given to the analysis of the following areas: (i) the world business cycle, (ii) the sovereign debt crisis in advanced economies, (iii) the imbalances between advanced and emerging economies, (iv) the issues of financial stability and the changing business model of banks, and (v) the future of the global currency system. The second pillar of the module is the discussion of respective macroeconomic policy actions, which can be basically divided in (i) fiscal and monetary policy, (ii) demand and supply side driven actions, and (iii) Monetarism vs. Keynesianism.					
Forms of teaching, methods and support	Case-study based participated centered learning. Brainstorming of learning groups and presentation of the group's results of case studies.					
Type of Assessment in the Module and Performance Points	Type of examination	Duration or length	Performance points	Due date or date of exam		
	Written exam	60 min.	60	End of semester		
	Team presentation	40	During semester			
	Individual Continuous 20 Continuous performance in class					
	The points in each category are maximum point that can be achieved.  Examination requirements: Continuous course participation. Excused missing is only possible in two sessions.					
Recommended Literature	<ul> <li>BIS, Annual Report, current issue</li> <li>IMF, World Economic Outlook, current issue</li> <li>Mankiw, N. Gregory, Macroeconomics, Boston 2012</li> <li>Weinzierl, Matthew et al., GUIDES: Insight through indicators, Harvard Business School, Case 9-710-044, 2010</li> </ul>					



# **FX Markets and Exchange Rate Determination**

Module		FX Markets	FX Markets and Exchange Rate Determination					
Module Cod	е	ECO60150	ECO60150					
Module Coo	rdinator	Schmidt, P	Schmidt, Paul G.					
Last Update		2015/12/17	2015/12/17					
Target Grou	р	Programm	e(s)		Bachelor of	of Science		
		Term		6th semes	6th semester			
		Compulso	ry/Elect	ive Module	Elective Module			
		Module Duration		1 Semester				
		Credits:			6			
		Frequency Annually						
		Language	of instru	uction	English			
Workload:	150 h	Contact 44 h Independent Learning:		66 h	Assignments:	40 h		
Prerequisite	s	Finance (EN) (FIN40020)						
Usability in o		Bachelor Thesis (BSc_BT)						



# Intended Learning Outcomes

### Knowledge:

On successful completion of this module, students will have a thorough comprehension of the institutional conditions, targets, strategies and instruments of domestic exchange rate policies, i.e. they can

describe FX markets, FX market instruments and FX instruments

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- about the world financial architecture,
- explain recent actual exchange rate developments and exchange rate arrangements and monetary regimes from a cross-national perspective.

### Skills:

On successful completion of this module, the students will have the proven ability to

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• apply theoretical concepts and analytical tools in assessing

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- major trends in foreign exchangerate developments,
- analyse the likelihood of balance of payments crises,
- assess the impact of such crises on financial markets and the real sector of the economy.

### Competencies:

After finishing this module students will be able to

- assess the major determinants of changes of foreign exchange rates
- draw up the causes of balance of payments crises,
- rate the major causes of foreign exchangerate changes, and currency turbulences,
- draw up the predictions of early warning systems on currency turbulences.



### Module Overview

### 1. The Balance of Payments in National Accounting

- 1.1 Concept, structure and settlement of the balance of payments
- 1.2 Balance of payments and international investment position
- 1.3 Current account balance, saving and investment
- 1.4 Current account balance and net foreign assets
- 1.5 Balance payments and domestic money supply

### 2. Foreign Exchange Markets and FX Transactions

- 2.1 Supply, demand and players on FX markets
- 2.2 Strategies and foreign exchange markets instruments
- 2.3 Pricing on the spot market and forward market
- 2.4 Exchange rate regimes

### 3. Exchange Rate Regimes in Theory and Practice

- 3.1 The classical gold standard
- 3.2 The currency chaos during the inter-war years
- 3.3 The system of Bretton Woods
- 3.4 The non-system of managed floating
- 3.5 Currency boards
- 3.6 Dollarization and Euroization

### 4. Determinants of Foreign Exchange Rate Dynamics

- 4.1 Nominal, real and effective exchange rates
- 4.2 Absolute and relative theory of purchasing power parity
- 4.3 Incomes theory of foreign exchange rate determination
- 4.4 Interest rate arbitrage and interest rate parity theory
- 4.5 Portfolio theory the Branson model
- 4.6 Monetary theory the Dornbusch model
- 4.7 Rational expectations, news and risk premiums
- 4.8 Rational speculative bubbles
- 4.9 Non-rational expectations

### 5. Currency Turbulences & Balance of Payments Crises

- 5.1 Explanatory approaches
- 5.2 Empirical Evidence in cross-national perspective
- 5.3 Early warning systems

### Module overview:

The module presents an introduction to the theory and practice of exchange rate determination and exchange rate policies under different monetary and exchange rate regimes. Students learn to understand how foreign exchange markets function under different exchange rate arrangements and which factors have an impact on foreign exchange rate determination over different time horizons. In the last chapter explanatory approaches and empirical evidence on the determinants of currency turbulences and balance of payments crises are presented and applied to the construction of early warning systems.

In the final part of the module small teams of students give presentations on selected policy-oriented topics which include:

- The Gold Standard in Theory, History & Practice
- The Currency Chaos of the 1930s: Lessons for Today
- Causes & Consequences of the US Current Account Deficit
- Managed Floating & Reserve Accumulation: China, Russia, India
- Causes & Propagation of Financial Crises: Argentina, Turkey, Russia



Forms of teaching, methods and support	<ul> <li>The Role of the International Monetary Fund in Recent Financial Crises</li> <li>Tobin Tax &amp; Beyond: Taxation of Financial Transactions</li> <li>Reform of the World Financial Architecture</li> </ul> The in-class time is divided into approximately 70% lectures with discussions and 30% team presentations by students on selected case					
	studies.					
Type of Assessment in the Module and Performance Points	Type of examination	Duration or length	Performance points	Due date or date of exam		
	Team presentations	30 minutes	50	During semester		
	Classroom discussion		10	During semester		
	Written exam	60 minutes	60	End of semester		
	Examination requirements:  Approved aids: bi-lingual dictionary & mathematical notation to the script					
Recommended Literature	Approved aids: bi-lingual dictionary & mathematical notation to the script.  • Eun, Cheol S. / Resnick, Bruce G. (2007),  International Financial Management,  • fourth edition, Boston et al. (McGraw-Hill Irwin)  • Krugman, Paul R. / Obstfeld, Maurice / Melitz, Marc J. (2012),  International Economics.  Theory and Policy  • . ninth edition, Boston et al. (Pearson)  • Schmidt, Paul G. (2013),  International Monetary Relations and Currency Crises  • , script, Frankfurt/Main (Frankfurt School of Finance & Management)  A list of recommended introductory literature for presentation topics will be published at the beginning of the term.					



# **Incentives**

Module		Incentives					
Module Cod	е	ECO60140	)				
Module Coo	rdinator	Feess, Ebe	erhard				
Last Update		2015/11/26	<b>;</b>				
Target Grou	p	Programm	e(s)		Bachelor of	of Science	
		Term			6. Semest	er	
		Compulso	ry/Elect	ive Module	Elective Module		
		Module Duration		1 Semester			
		Credits:			6		
		Frequency	1		Annually		
		Language	of instru	uction	English		
Workload:	150 h	Contact 44 h Independent Learning:		46 h	Assignments:	60 h	
Prerequisite	S	Basic knowledge in microeconomics			s, game theory and statistics		
Usability in other - Modules/Programmes							



Intended Learning Outcomes	<ul> <li>Knowledge: On completion of this module, the students are familiarized with fundamental theories on incentives, i. e. they can <ul> <li>describe approaches of game theory, principal-agent-theory, industrial organization, theories of privatization and regulation</li> <li>explain the relation between asymmetric information and incentives</li> <li>comprehend behavioural decision making and interpret approaches and results of experimental research</li> <li>identify stable patterns on behaviour in strategic decision making</li> </ul> </li> <li>Skills: <ul> <li>On successful completion of this module, students will have the proven ability to apply the theories mentioned above to real-world situations, i. e. they are able to</li> <li>judge current developments in incentive setting and deregulation.</li> <li>apply microeconomic reasoning to macroeconomic issues such as the reform of social security systems.</li> <li>use empirical tools and statistical concepts for handling the problems of self-selection and endogeneity.</li> <li>evaluate information on successful and unsuccessful privatization of state enterprises.</li> </ul> </li> <li>Competence: <ul> <li>On successful completion of this module, the students are capable to design incentive structures for personnel economics, for consulting firms, for international organizations and for competition agencies, i. e they are able to</li> <li>combine game theory, behavioural insights and statistical tools</li> </ul> </li> </ul>
Module Structure	The module consists of lectures including case studies, discussions, and student presentation (group work).



#### Module Overview

Setting the "right" incentives can be seen as one of the core objectives of both Economics and Management. In recent years, the perspectives of Economics and Management on incentive problems have become more and more interlocked, thereby considerably benefitting both disciplines. On the one hand, Economic theory provides useful tools such as principal-agent theory, game theory, contract theory and auction theory which allow to capture and to discuss incentive topics in a radical way. On the other hand, Management theory sharpens our understanding of the actual consequences of incentives with its strong emphasis on experience and behavioural foundations, and experimental economics completes the picture by providing us with stable behavioural patterns in controlled environments.

The module combines these perspectives with a clear focus on real-world phenomena. It gives an overview on economic tools (game theory, principal-agent theory, asymmetric information) and behavioural and experimental insights (prospect theory, reciprocity, crowding-in or crowding-out of intrinsic motivation) required for applying incentive theory in practice. Topics discussed are both from Economics and Management and include (in Management) Hierarchies, Delegation, the Allocation of Decision rights and Incentives in teams as well as (in Economics) Competition Policy and Privatization. The module strongly focuses on the content and the conclusions rather than on the mathematical structure of the models.

#### Outline:

- 1. Game theory (refreshment and extension)
- 2. Industrial Organization and Competition Policy: Fields, insights and Procedure of Competition Policy in Practice
- 3. Incentives: Moral hazard, adverse selection and the design of second best contracts
- 4. Privatization and Deregulation: Insights and Challenges
- 5. Applying Microeconomics to Macroeconomics: The example of social security systems
- 6. Some remarks on empirical analysis
- 7. Experimental economics: Basic insights

Student presentations on the application of topics covered in 1-7.

# Forms of teaching, methods and support

The in-class time is divided in 60% lectures (including discussions, of course) and 40% group presentations by students. Self-study includes the preparation of the presentations and the reading of articles provided by the lecturer.



	_						
Type of Assessment in the Module and Performance Points	Type of examination	Duration or length	Performance points	Due date or date of exam			
	Written exam	60 minutes	60	End of semester			
	Presentation of group work	10-15 slides	40	During semester			
	Classroom discussion		20	During semester			
Dagammandad	Examination requirements:  For the written exam, students can bring what ever they want except electronic devices (no computer, no cell phones, no pocket calculator).						
Recommended Literature	<ul> <li>Biermann, with Applic</li> <li>Gardner, F</li> <li>Rasmuser Game The</li> <li>Mas-Colel</li> </ul>	cations", Second Roy (2003): "Gan n, Eric (2007): "G eory". Fourth Edit	s Fernandez (199 Edition, Addison nes for Business ames & Informati ion, John Wiley & ton, D. Michael a	98): "Game Theory Wesley Publication. and Economics" ion. An Introduction to Sons. nd Jerry Green (1995):			
	<ul> <li>Motta Massimo (2004): Competition Policy: Theory and Practice, Cambridge University Press.</li> <li>Feess, Eberhard (2004): Mikroökonomie. Eine spieltheoretisch und</li> </ul>						
	anwendungsorientierte Einführung, Marburg.  In the first session, a reading list with articles both for the lectures and for the potential student presentations will be provided. This list is only a recommendation; students do not have to use these articles and are supposed to use additional sources.						



# **International Trade and Economic Integration**

Module		International Trade and Economic Integration						
Module Code		ECO60160						
Module Coo	rdinator	Schmidt, P	aul G.					
Last Update		2015/12/17	•					
Target Grou	p	Programm	e(s)		Bachelor o	of Science		
		Term			7th semes	ster		
		Compulso	ry/Electi	ive Module	Elective M	lodule		
		Module Du	ıration		1 Semeste	er		
		Credits:			6			
		Frequency	′		Annually			
	•	Language	of instru	uction	English		·	
Workload:	150 h	Contact hours:	44 h	Independent Learning:	86 h	Assignments:	20 h	
Prerequisite	s	Macroecon	omics (	ECO40030)				
Usability in o		Bachelor T	Bachelor Thesis (BSc_BT)					
Intended Lea Outcomes	arning	On success	instruments of national trade policies,  outline the world trade architecture.  Skills:  On successful completion of this module, the students will have the proven ability to apply theoretical concepts and analytical tools, i.e. they can  analyse international trade flows					
		Competencies:  After successfully finishing this module students will be able to  discuss current trade policies and initiatives of supranational institutions,  draw up protectionist measures of national governments,  assess as well as the impact of recent developments in international trade on global trade and individual countries.						



#### Module Structure

### 1. Classical Theory of Foreign Trade

- 1.1 Causes of international trade
- 1.2 Division of labour, absolute and comparative cost advantages
- 1.3 Ricardo's Theorem of comparative cost advantages
- 1.4 Comparative and absolute cost advantages, price divergences and foreign exchange rates
- 1.5 Nominal wages, labor productivities and foreign exchange rates

### 2. Neo-classical Theory of Foreign Trade

- 2.1 The Samuelson-Jones model of specific factors
- 2.2 The Heckscher-Ohlin model of diverging factor endowments
- 2.3 The Leontief paradox and other anomalies
- 2.4 Implications for economic policies and development strategies

### 3. Economies of Scale and Imperfect Markets

- 3.1 Economies of scale
- 3.2 Monopolies
- 3.3 Cartels and oligopolies

#### 4. Foreign Economic Policy

- 4.1 Strategies, targets and instruments of foreign economic policies
- 4.2 Economic effects of customs duties
- 4.3 List tariffs for protection of infant industries
- 4.4 Strategies and stages of regional economic integration
- 4.5 Protectionism in world trade

### 5. World Trade Architecture

- 5.1 Mandate and Targets of the World Trade Organization
- 5.2 Basic principles of the world trade order
- 5.3 Structure and instruments of the World Trade Organization

#### 6. Stabilization Policies in Open Economies

- 6.1 Premises and structure of the Mundell-Fleming model
- 6.2 Stabilization policies under fixed exchange rate regimes
- 6.3 Stabilization policies under flexible exchange rate regimes
- 6.4 Stabilization policies with high capital mobility
- 6.5 Stabilization policies with restrictions on capital mobility
- 6.6 Criticism and further discussion

### 7. The Trilemma of Economic Policy



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Module Overview	The module presents some of the basic theories on the causes and effects of international trade in goods and services. Students will become familiar with targets and instruments of national foreign economic policies as well as the international rules, principles, aims, organization, and conflict settlement mechanisms which characterize the current world trade order. The last chapter of the lecture analyzes stabilization policy options in open economies.  In the final part of the module small teams of students give presentations on selected policy-oriented topics which include:  Economic Integration in Africa, Asia & The Americas Protectionism During the World Economic Crisis of the 1930s The Recent Protectionist Temptation During the Global Financial Crisis A Comparative View on Protectionist Economic Policy Instruments The Impact of International Trade on Development & Poverty World Commodity Markets: Gold, Metals, Crude Oil, Foodstuffs Challenges & Control of International Arms Trade Foreign Direct Investment: Causes, Trends, and Effects				
Forms of teaching, methods and support			approximately 70% entations by stude	% lectures with ents on selected case	
Type of Assessment in	_				
the Module and Performance Points	Type of examination	Duration or length	Performance points	Due date or date of exam	
	Team presentations	45 min.	50	During semester	
	Classroom discussion		10	During semester	
	Written exam	60 min.	60	End of semester	
	Examination req		ary & mathematica	al notation to the script.	



# Recommended Literature

• Gerber, James (2014),

#### International Economics

- , sixth edition, Boston et al (Prentice Hall).
- Krugman, Paul R. / Obstfeld, Maurice / Melitz, Marc J. (2012),

International Economics.

### Theory and Policy

- . ninth edition, Boston et al. (Pearson)
- Schmidt, Paul G. (2013),

## International Trade and Economic Integration

, script, Frankfurt/Main (Frankfurt School of Finance & Management)

A list of recommended introductory literature for presentation topics will be published at the beginning of the term.



# **Market Economy and Regulatory Frameworks**

Module		Market Economy and Regulatory Frameworks					
Module Cod	e	ECO71200					
Module Coo	rdinator	Koch, Rola	nd				
Last Update		2015/11/26					
Target Grou	p	Programm	e(s)		BSc HS		
		Term			7th Semes	ster	
		Compulsor	y/Electi	ve Module	Compulso	ry Module	
		Module Du	ration		1 Semeste	er	
		Credits:			6		
		Frequency			Annually		
		Language	of instru	uction	English		
Workload:	150 h	Contact hours:	44 h	Independent Learning:	66 h	Assignments:	40 h
Prerequisite	S	Knowledge: Students know the interdependency of free markets and the need to regulate for reasons such as fair competition, social stability of environmental issues. They identify the different levels of regulation globally and by country. They understand the political rationale of increasing worldwide demand for deeper regulation and the resulting challenges for growth and innovation. Skills: Students understand the logic of regulation. They apply their knowledge to specific business environments like sector regulation (e.g. telecommunications, banking, energy), wage bargaining of other politically determined standards (e.g. minimum wages, gender quotation). They can develop criteria to forecast the probability of regulatory initiatives. Competence: Students can conduct business complying with the legal, social and political environment in which they act. They can integrate regulatory items in a structured process to evaluate pros and cons of a business decision.					lity of con ting the logic liking, s (e.g. forecast or conduct of the logic liking, s (in the logic liking).
Usability in other Modules/Programmes The module consists of lectures, discussions and student presentatio a workshop, we will discuss specific cases of regulatory influence with experienced guests.							



Intended Learning Outcomes	Knowledge: Students know the interdependency of free markets and the need to regulate for reasons such as fair competition, social stability of environmental issues. They identify the different levels of regulation globally and by country. They understand the political rationale of increasing worldwide demand for deeper regulation and the resulting challenges for growth and innovation.  Skills: Students understand the logic of regulation. They apply their knowledge to specific business environments like sector regulation (e.g. telecommunications, banking, energy), wage bargaining of other politically determined standards (e.g. minimum wages, gender quotation). They can develop criteria to forecast the probability of regulatory initiatives.  Competence: Students can conduct business complying with the legal,
	social and political environment in which they act. They can integrate regulatory items in a structured process to evaluate pros and cons of a business decision.
Module Overview	The module starts with an introduction to free market theories and the increasing regulatory tool-set. We will deeply analyse the impact of state-owned market participants and duties on the development of emerging countries. We will also deal with history and impact of significant privatizations (e.g. in telecommunications). Current cases like TTIP or the German legislation on collective bargaining will help to illustrate the theoretical universe of regulation.
	The following topics will be covered:
	Theory of a free market economy: Allocation of resources without state     influence.     Why did Adam Smith fail? Even markets need rules.     Confidence in state rules. Comparison of the US and Furence.
	<ul> <li>Confidence in state rules: Comparison of the US and Europe.</li> <li>State-owned entities conquer the world: World-map of state</li> </ul>
	influence. 5) Global Regulation today and tomorrow: WTO, free trade agreements and TTIP.
	<ul> <li>Are duties still helpful? Sheltered start for developing countries.</li> <li>Reasons for regulation and their importance: Competition, social stability, safety, prosperity.</li> <li>Regulation and anti-trust-policy: From AT&amp;T to Deutsche Post</li> </ul>
	<ul> <li>1982.</li> <li>9) Regulation and freedom: New German collective bargaining law.</li> <li>10) Regulation and prosperity: Minimum wage and gender.</li> <li>11) Regulation as factor of regional competitiveness.</li> </ul>
Forms of teaching, methods and support	The module consists of lectures, discussions and student presentations. In a workshop, we will discuss specific cases of regulatory influence with experienced guests.



Type of Assessment in the Module and Performance Points	Type of examination	Duration or length	Performance Points	Due date or date of exam
	Written Exam	60 minutes	60 points	end of semester
	Presentation of group work	10-15 Slides	40 points	during the semester
	Class participation		20 points	during the semester
Recommended Literature	tba			



# **Monetary Theory and Policy**

Module Monetary Theory and Policy								
Module Code		ECO60170						
Module Coo	rdinator	Schmidt, P	aul G.					
Last Update		2015/12/17	,					
Target Grou	p	Programm	ıe(s)		Bachelor o	of Science		
		Term			6th semes	ter		
		Compulso	ry/Electi	ive Module	Elective M	odule		
		Module Du	uration		1 Semeste	er		
		Credits:			6			
		Frequency	/		Annually			
		Language	of instru	uction	English			
Workload:	150 h	Contact hours:	44 h	Independent Learning:	76 h	Assignments:	30 h	
Prerequisite	S	Finance (EN) (FIN40020)						
Usability in o		Bachelor Thesis (BSc_BT)						
Intended Le Outcomes	arning	compreher instruments	sful comesion above the soft more the ply, acribe the notal marize itutions aful comes center the clude the strong to the strong the	out institutional conetary policies, i.e major determinar e role of financial arkets and the major major a cross-nation pletion of this mopply theoretical contral bank policy determinance of the major maj	onditions, tand they can also of money institutions a conetary police onal perspectation and the standard and the cisions, and king institutions.	udents will have the analytical tools, i.ed dons and financial i	ney ent of d ne e. they	
		After finishing this module students will be able to analyze and evaluate monetary policy decisions and interpret the impact on the economy in the real world.						



<ul> <li>The main topics of this module include:</li> <li>Theories of Money Demand: Classical, Keynesian, Monetarist and Post-Keynesian</li> <li>Theories of Money and Credit Supply: Monetarist, Keynesian and Post-Keynesian</li> <li>Financial Markets and Financial Institutions</li> <li>Monetary Transmission in Theory &amp; Practice</li> <li>Targets, Strategies and Instruments of European Monetary Policy</li> <li>Monetary Policy of the European Central Bank in Practice</li> <li>Monetary Policy in Mature &amp; Emerging Economies</li> </ul>						
The module presents some of the most important theoretical foundations regarding money demand, money supply, and monetary transmission processes. It describes the institutional framework, the major targets, strategies, and instruments of modern central banking and critically discusses the monetary policies of major central banks over the past three decades.  In the final part of the module small teams of students give presentations on selected policy-oriented topics which include:  • Monetary Policy-making in the USA  • Monetary Policy-making in He UK  • Monetary Policy-making in Switzerland  • Monetary Policy-making in Canada  • Monetary Policy-making in China  • Monetary Policy-making in India  • Monetary Policy-making in Brazil  • Monetary Policy-making in Russia						
	•					
Type of examination  Team presentations  Classroom discussion  Written exam	Duration or length 45 minutes 60 minutes	Performance points 50 10 60	Due date or date of exam  During semester  During semester  End of semester			
	Post-Key Financial Monetary Targets, Monetary Monetary Monetary Monetary The module pres regarding money processes. It des strategies, and in discusses the me three decades. In the final part of on selected police Monetary Monet	Post-Keynesian Financial Markets and Fir Monetary Transmission ir Targets, Strategies and III Monetary Policy of the Eu Monetary Policy in Mature The module presents some of the regarding money demand, mone processes. It describes the institustrategies, and instruments of modiscusses the monetary policies three decades. In the final part of the module smon selected policy-oriented topics Monetary Policy-making in Monetary Policy-m	Post-Keynesian Financial Markets and Financial Institutions Monetary Transmission in Theory & Practic Targets, Strategies and Instruments of Eur Monetary Policy of the European Central E Monetary Policy in Mature & Emerging Ecc The module presents some of the most important regarding money demand, money supply, and mo processes. It describes the institutional framework strategies, and instruments of modern central ban three decades.  In the final part of the module small teams of stude on selected policy-oriented topics which include: Monetary Policy-making in the USA Monetary Policy-making in the UK Monetary Policy-making in Australia Monetary Policy-making in China Monetary Policy-making in China Monetary Policy-making in India Monetary Policy-making in Brazil Monetary Policy-making in Brazil Monetary Policy-making in Russia Monetary Policy-making in Russia Monetary Policy-making in Singapore  The in-class time is divided in approximately 70% discussions and 30% team presentations by stude studies.  Type of Performance Points  Team Performance Points			



# Recommended Literature

• Mishkin, Frederic S. / Matthews, Kent / Giuliodori, Massimo (2013),

The Economics of Money, Banking & Financial Markets

- , Harlow et al. (Pearson)
- Schmidt, Paul G. (2013),

Monetary Theory & European Monetary Policy

- , script, Frankfurt/Main (Frankfurt School of Finance & Management).
- Walsh, Carl E. (2010),

Monetary Theory and Policy

, third edition, Cambridge, Massachusetts: The MIT Press.

A list of recommended introductory literature for presentation topics will be published at the beginning of the current term.



# **Public Finance and Government Debt**

Module		Public Finance and Government Debt						
Module Code		ECO60130						
Module Coo	rdinator	Schmidt, P	aul G.					
Last Update	!	2015/12/17	7					
Target Grou	р	Programm	ne(s)		Bachelor of	of Science		
		Term			7th semes	ster		
		Compulso	ry/Elect	ive Module	Elective M	lodule		
		Module Du	uration		1 Semeste	er		
		Credits:			6			
		Frequency	/		Annually			
		Language	of instr	uction	English			
Workload:	150 h	Contact hours:	44 h	Independent Learning:	76 h	Assignments:	30 h	
Prerequisite	S	Finance (E	N) (FIN	40020)				
Usability in o		Bachelor Thesis (BSc_BT)						
Intended Learning Outcomes		<ul> <li>Knowledge:</li> <li>On successful completion of this module, students will have a thorough comprehension about institutional conditions, targets, strategies and instruments of fiscal policies, i.e. they can</li> <li>describe methods and strategies of public debt management,</li> <li>summarize comprehensive facts regarding government finances, revenues, expenditures, deficits and debts from a cross-national perspective.</li> </ul>						
		Skills: On successful completion of this module, the students will have the proven ability to apply theoretical concepts and analytical tools, i.e. they can						
		Competencies:  After finishing this module students will be able to  • draw up degree of fiscal vulnerabilities and fragilities of nations,  • interpret the soundness of fiscal policies of governments, as well as  • interpret the likelyhood for the outbreak of sovereign debt crises.						



Module Structure	The main topics of this module include:  • History of Thought in Public Finance  • Role of the Public Sector in the Economy  • Public Revenue, Expenditure, Borrowing Requirement & Debt  • Public Finance & Monetary Policy  • Public Debt Management  • Causes of Sovereign Debt Crises  • Assessing the Probability of Sovereign Default  • Assessing Fiscal Vulnerabilities  • Dynamics of Public Debt Crises  • Challenges, Policy Options & Outlook					
Module Overview	The module presents in introduction to the measurement and economic analysis of public expenditure, revenue, borrowing requirement and debt, its impact on the domestic economy, as well as the relation between fiscal policies, public debt management, and monetary policy. We discuss major determinants of sovereign debt problems, try to assess probabilities of sovereign default and study fiscal vulnerabilities and the dynamics of sovereign debt crises from a cross-national perspective.  In the final part of the module small teams of students give presentations on selected policy-oriented topics which include:  • Causes & Propagation of the Sovereign Debt Crisis of Russia  • Causes & Propagation of the Sovereign Debt Crisis of Argentina  • Causes & Propagation of the Sovereign Debt Crisis of Ireland  • Causes & Propagation of the Sovereign Debt Crisis of Ireland  • Causes & Propagation of the Sovereign Debt Crisis of Jamaica  • Causes & Propagation of the Sovereign Debt Crisis of Jamaica  • Sovereign Debt Problems of the UK  • Sovereign Debt Problems of Italy					
Forms of teaching, methods and support			approximately 70% entations by stude	% lectures with ents on selected case		
Type of Assessment in the Module and Performance Points	Type of examination  Team presentations  Class-room discussion  Written Exam	Duration or length 45 min. 60 min.	Performance points 50 10 60	Due date or date of exam  During semester  During semester  End of semester		
	Examination red Approved aids:	quirements: bi-lingual dictiona	ary & mathematica	al notation to the script.		



Recommended Literature	<ul> <li>Schmidt, Paul G. (2013),</li> <li>Public Finance, Government Borrowing, &amp; Sovereign Debt Crises</li> <li>, script, Frankfurt/Main (Frankfurt School of Finance &amp; Management).</li> </ul>
	A list of recommended introductory literature for presentation topics will be published at the beginning of the current term.



# **Behavioural Economics**

Module		Behavioi	ral Ecoi	nomics			
Module Code							
Module Coordinator Ebert, Sebastian							
Last Update		May 10, 2017					
Target Group		Program	me(s)		Bachelor		
		Term					
		Compuls	ory/Ele	ective Module	Elective		
		Module D	Ouratio	n	1 Semeste	r	
	Ì	Credits					
		Frequenc	у				
		Language	of Ins	truction	English		
Workload: 150 h		Contact hours:	44 h	Independent Learning:	40	Assignments:	66
Prerequisites		finance th	neory a	nd economics, in	particular	ehavioral economic. microeconomics, is r related program).	Knowledge of classical required (about 1.5
,	This course presents a psychologorial offered by much of classical economic part that many important economic part that many important economic part of the coursework in finance and			of classical econs sare less than fu rtant economic p velop a broader,	omic theor Ily rational henomena more infor	y. Behavioral econor (are not a "homo ec are understood muc med, and more critic	mics assumes that conomics"), and argues th better this way.
Intended Learning Outcomes  Consuccessful completion of this comprehension of the fundame with a special focus on the sub Explain the main concest finance rests on Explain major insights behavioral economics  Skills: On successful completion of this advanced knowledge that gove analyze the application of behavioral economics  risk taking rinvestment behavior  Competences: On successful completion of this concepts from behavioral economics  The understanding and overextrapolation, loss aversion				of the fundament ocus on the sub-factus of the s	tal ideas ardield of behaviots and assistant were accumulated with a sectual behavioral conceptions.  The module, stance of the conceptions are th	nd approaches of bel avioral finance. They umptions that behave chieved by employing udents will have the ehavior in economic pts in different real-value udents can take response to be better decisions for of pitfalls such as over	navioral economics, can: vioral economics and g concepts from proven ability to apply situations. They can world settings that may consibility to transfer or themselves and for erconfidence,



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	assessing investment decir taken under risk and unce		intertemporal	decisions that must be		
Module Structure:	Class sessions will include lectures (including interactive discussions and some exercises) as well as presentations by students. The final grade will be determined based on the outcomes of a presentation (50% of the final grade), a written report (20% of the grade), and a short exam (30% of the grade). The presentation is based on one or more journal articles written on a classic or recent topic in behavioural economics. Depending on the number of students participating in the course, presentations and the report will be done in groups. More detailed information will be given in the syllabus.					
Module Overview	This course gives an overview of the established and yet growing field of behavioural economics and behavioural finance in particular. Behavioral economics posits that many financial and other economic phenomena may be better understood assuming that some individuals are less than fully rational. More generally, behavioural economics aims for psychologically more realistic explanations of economic phenomena. We touch/ cover topics such as: the foundations of behavioral economics in social and cognitive psychology (group, preference, and belief biases), decision making under uncertainty, time preferences and self-control, experimental economics, fairness, and selected topics in behavioral finance.					
Forms of Teaching Methods and Support	Teaching in this module will include traditional lectures and some exercises. Students need to be active and well-prepared, work in teams, and contribute regularly to inclass discussions.					
Type of Assessment in the Module and	Type of examination	Duration or length	Performance Points	Due date or date of exam		
Performance Points:	Presentation	60 minutes	60	During a lecture		
	Written Report	60 minutes	20	End of semester		
	Short Exam		40	End of semester		
Recommended Literature	Aronson, E., T. Wilson, and R. Akert (2005): Social Psychology, Prentice Hall. Barberis, N. C. (2013a): "Psychology and the Financial Crisis 2007-2008," in Financial Innovation: Too Much or Too Little?, ed. by M. Haliassos, 15–28. Barberis, N. C. (2013b): "The Psychology of Tail Events: Progress and Challenges," American Economic Review Papers and Proceedings, 103, 611–616. Barberis, N. C. (2013c): "Thirty Years of Prospect Theory in Economics: A Review and Assessment," Journal of Economic Perspectives, 27, 173–196. Barberis, N. C. and R. H. Thaler (2003): "A Survey of Behavioral Finance," in Handbook of the Economics of Finance, ed. by G. Constantinides, M. Harris, and R. Stulz, 1052–1121. Cartwright, E. (2014): Behavioral Economics, Routledge, 2nd edition. Dhami, S. (2016): The Foundations of Behavioral Economic Analysis, Oxford University Press. Kahneman D. (2011): Thinking, Fast and Slow, Farrar, Straus and Giroux. Thaler, R. and C. Sunstein (2008): Nudge, Yale University Press.					



# **Business Diplomacy**

Module		Business Diplomacy						
Module Code SOC60100								
Module Cod	ordinator	Catón, Mat	thias					
Last Update		2015/12/04						
Target Grou		Programm	e(s)		Bachelor o	of Science		
Tangot Groo	·P	Term	(0)		6th semes			
			n/Electi	ivo Modulo	Elective M			
		Module Du	-	ive Module	1 Semeste			
		Credits:	nalion		6	<del>7</del> 1		
		Frequency	,		Annually			
	_	Language		uction	English			
Workload:	150 h	Contact hours:	44 h	Independent Learning:	36 h	Assignments:	70 h	
Prerequisite	Prerequisites General knowledge based on completed seconda			lary education.				
Usability in Modules/Pro		Bachelor T	hesis (E	3Sc_BT)				
Intended Learning Outcomes  Knowledge: On successful completion of this module, students  are aware of political and societal events that affect to of a company  know how rules and regulations affect business in diffect countries  Skills: On successful completion of this module, students can  recognise and assess critical situations that require the of business diplomacy  develop a course of action  analyse complex political interactions on a global scat Competencies: On successful completion of this module, students can  work as analysts for a corporation on issues at the new business and politics				that affect the opnisiness in different that can that require the apole a global scale this can	t plication			



Module Structure	<ol> <li>Introduction</li> <li>The Multi-Stakeholder Concept</li> <li>Lobbying and Public Affairs – Definitions of a Concept</li> <li>Political Risk Management</li> <li>Traditional versus Public Diplomacy</li> <li>Global Supply Chains</li> <li>Geopolitics</li> <li>International Organizations</li> <li>Multi-Level Fora and Networks</li> </ol>					
Module Overview	In a world where the spheres of business, government and society converge, every company has to be a savvy player in the public arena. Most businesses – big and small – act globally today for sourcing and sales.  Geopolitical events, new regulations in other markets, natural disasters, changing public perceptions, etc. can have a direct impact on a company's bottom line, even if they happen far away.  Business leaders need to maintain relationships with key government officials and other stakeholders, thus acting as ambassadors of their companies very much like traditional diplomats do representing their countries. They also need to anticipate changing political and societal circumstances, build and leverage networks and generally take a proactive stake in societal and political matters that influence their business environment.  In this module we will analyse situations that affect companies and discuss strategies they can employ to minimize risks and maximize					
Forms of teaching, methods and support	provide an exciti presentation by t discussions and extensive use of	opportunities arising from change in the global public environment.  This module will be interactive and use different methodological tools to provide an exciting and varied learning experience. In addition to presentation by the lecturer and by students we will have lively discussions and work on case studies. This module will also make extensive use of online technology. Guest lecturers will be brought in – sometimes via videoconferencing – to provide perspectives on different				
Type of Assessment in the Module and Performance Points	Type of examination Presentation Short tests (3) Essay	Duration or length 20 min. 3 x 20 min.	Performance points 40 30 50	Due date or date of exam  During semester  During semester  End of semester		
Recommended Literature	A comprehensive list of literature will be provided at the start of the semester.					



# **Economic Philosophy: An Interdisciplinary Course**

Module		Economic F	Philosop	ohy: An Interdisci	plinary Course				
Module Cod	е	PHI60110	PHI60110						
Module Coo	rdinator	Fink, Julian	1						
Last Update	!	2015/12/08							
Target Grou	р	Programm	e(s)		Bachelor c	of Science			
		Term			6th semes	ter			
		Compulso	ry/Elect	ive Module	Elective M	odule			
		Module Duration			1 Semester				
		Credits:			6				
		Frequency			Annually				
		Language of instruction			English				
Workload:	150 h	Contact hours:	44 h	Independent Learning:	46 h	Assignments:	60 h		
Prerequisite	s Basic knowledge of decision and game theory, some microeconomics, knowledge of basic political and social theory is useful.				mics,				
Usability in o Modules/Pro		Suitable for any advanced Bachelor of Science student who is interested to broaden her or his perspective on ?economic philosophy?. Reading and discussing some classical or recent texts that put fundamental topics of political economy in its classical as well as new variants will facilitate orientation on the intellectual map.							



Intended Learning Outcomes	<ul> <li>Knowledge: On completion of this module, the students are familiarized with methods, concepts and theories of philosophy and economics, i. e. they can: <ul> <li>Describe normative and factual conceptions of at least one central author in some depth,</li> <li>discuss the workings of fundamental institutions,</li> <li>outline the role of the human decision making apparatus in interaction.</li> </ul> </li> </ul>
	Skills: On successful completion of this module, students will have the proven ability to apply the methods, concepts and theories mentioned above to real-world situations, i. e. they are able to:  • interpret complex interdisciplinary texts on economic, philosophical, and political theory,  • summarise complex real world problems in a critical way.
	Competence: On successful completion of this module, students can take responsibility to transfer these methods, concepts and theories to typical financial economics situations in institutions and policy, i.e. they can:  • develop their own arguments for economic and philosophy problems,  • take responsibility for managerial decisions on bases of the skills of this module.
Module Structure	The module is built around central texts typically concerning a topic of actual interest. The emphasis is on detailed discussion along with analytical understanding of problems rather than on textual knowledge. The texts will serve basically as springboards for discussion.
Module Overview	What the module is about can best be understood by mentioning texts that have been used before for the purpose: Acemoglu and Robinson: "Why Nations Fail", Hayek "Constitution of Liberty", Lahno "Vertrauen", Ostrom "Governing the commons"
Forms of teaching, methods and support	Short kick-off presentations by students: Getting acquainted with content is left to the participants. All are expected to read all texts. Then in class the focus is on problems and their discussion.



Type of Assessment in the Module and Performance Points	Type of examination	Duration or length	Performance points	Due date or date of exam
	Essay	5.000 to 10.000 characters	50	End of term grading: up to 50 pts
			50	
	Mid-term	50 minutes		
		20 minutes	20	mid term grading: up to 50 pts.
	presentation			
				in sessions grading: 20 pts if passed
Recommended Literature	Will be selected depending on what is of particular interest at the time of announcing the seminar.  The background is presented in "Economics and Philosophy I" which can be found on the Home page of the MPE-BSc.			



# **International Healthcare Business**

Module		International Healthcare Business			ess			
Module Cod	Module Code SOC60120							
Module Cod	ordinator	Gandjour, A	Afschin;	Sibbel, Rainer				
Last Update	}	2015/01/06						
Target Grou	ıp	Programm	e(s)		Bachelor c	of Science		
		Term			6th semes	ter		
		Compulso	ry/Elect	ive Module	Elective M	odule		
		Module Du	ıration		1 Semeste	er		
		Credits:			6			
		Frequency	1		Annually			
		Language	of instru	uction	English	1		
Workload:	150 h	Contact hours:	44 h	Independent Learning:	86 h	Assignments:	20 h	
Prerequisite	S	General kn	owledge	e based on comp	eleted secondary education.			
Usability in Modules/Pro								
Intended Le Outcomes					cture, In segments ent policies id iness			



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#### Module Overview

The first part of the module focuses on healthcare system management and economics and will provide participants with an overview to the different areas of health economics, current trends and developments and analyse and compare various health systems from around the world. The second part the module addresses the flow of services within the healthcare industry and the potentials and challenges of health care value chains. Students will analyse trends in the international trade of healthcare services.

More specifically, topics include:

- Overview to health economics
- Basic operation of health systems worldwide
- Types and institutions of health systems
- Health system regulation
- Economic evaluation of pharmaceuticals and medical devices
- Healthcare Industry Segments and Globalisation
- Healthcare Value Chain
- International Healthcare Business Models

Lectures will be scheduled throughout the course of the semester. As a complement to lectures, students will hear from experts on healthcare who come from industry and academia and will discuss with them on current healthcare business and industry topics.

# Forms of teaching, methods and support

Lecture, student presentations, guest speakers, discussions with experts and academics on current healthcare business and industry topics.

# Type of Assessment in the Module and Performance Points

Type of examination	Duration or length	Performance points	Due date or date of exam
Written exam	45 minutes	60	During semester
Team presentations	30 minutes	60	End of semester

### Additional requirements / information:

As an alternative to the written exam students can also select an oral exam over 20 minutes (60 performance points).

Team Presentations – Students will be grouped and should work out a comprehensive presentation focussing on a specific international healthcare business model respectively industry segment.

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# Recommended Literature

- R. E. Santerre, S. P. Neun (2007): Health Economics, 4th ed., Thomson
- J. Figueras, R. Robinson, E. Jacobowski (2004): Purchasing to improve health system performance. Ch 2. Buckingham UK: Open University Press
- C. Scott (2001): Public and private roles in health care systems. Buckingham UK: Open University Press
- R. Robinson, A. Steiner (1998): Managed Health Care.Ch 1.
   Buckingham UK: Open University Press
- M. Drummond, B. O'Brien, G. Stoddart, G. Torrance (1997):
   Methods for the Economic Evaluation of Health Care Programmes Oxford UK: Oxford university Press
- C. Blouin (2005): International Trade in Health Services and the GATS: Current Issues and Debates. World Bank Publications
- L. R. Burns (2002): The Health Care Value Chain. John Wiley & Sons



# **International Organizations**

Module		International Organizations					
Module Cod	е	ECO60190					
Module Coo	rdinator	Catón, Mat	thias				
Last Update		2015/12/04	ļ				
Target Grou	р	Programm	e(s)		Bachelor o	of Science	
		Term			7th semes	ter	
		Compulso	ry/Electi	ive Module	Elective M	odule	
		Module Du	ıration		1 Semeste	er	
		Credits:			6		
		Frequency	1		Annually		
	_	Language	of instru	uction	English		
Workload:	150 h	Contact hours:	44 h	Independent Learning:	46 h	Assignments:	60 h
Prerequisite	s	none					
Usability in o		Bachelor T	hesis				
Intended Le Outcomes	arning	<ul> <li>Knowledge:         <ul> <li>On successful completion of this module, students can</li> <li>describe the structure of global governance and its institutions</li> <li>recap the internal processes of international organizations (IO)</li> <li>compare different types of international and intergovernmental organizations</li> </ul> </li> <li>Skills:         <ul> <li>On successful completion of this module, students can</li> <li>analyze global problems and their handling by international organizations</li> <li>assess ways in which the IO system needs to be reformed to bette cope with current challenges</li> </ul> </li> <li>Competencies:         <ul> <li>On successful completion of this module, students can</li> <li>monitor activities pertaining to the realm of IOs from a business perspective</li> <li>seek entry-level job opportunities with international organizations</li> </ul> </li> </ul>					(IO) ental  I to better iness
Module Struc	ture	<ul> <li>Introductory lecture: Overview of international organization and theoretical approaches (8 h)</li> <li>8 sessions (see below) (32 h)</li> <li>Final discussion (4 h): Do we need a world government?</li> </ul>				n and	



#### Module Overview

International organizations are an essential determinant of global business and affect all areas of economic activity, reaching from international trade policy or the standardization of technology to the regulation of consumer product safety. At the same time, they have become the crucial channel through which civil society can influence the shaping of global economic institutions.

International organizations and civil society act together in the formation of a global public sphere, such as in the area of human rights or environmental policy. Global leaders in international business need to have a thorough understanding of the peculiar dynamics in this field that shapes future political contexts of strategy development.

The course combines an introduction into the theoretical tools to analyse international organization with an interactive approach to understanding the political economy of IO. Students play roles as representatives of international organizations, civil society initiatives and business lobby groups; they discuss policy issues across eight policy domains. Based on inputs by the lecturer, the simulations are reflected upon by making use of theories and concepts in economics, political economy and political science.

The course approaches the topic of international organizations from the viewpoint of institutional theories in economics and political sciences. These principles are applied on the analysis of real world institutions by means of a discursive learning process. The aim is to enhance the students' capacities in viewing complex problems in international political economy from different perspectives. These different perspectives include a) different disciplinary approaches, b) different positions of pertinent interest groups and c) viewpoints of different international organizations.

The first two lectures (8 h) offer an introduction into modern theories of international organization and how these theories are reflected in the history and contemporary reality of international organization. In the eight remaining sessions, students analyse eight domains of international organization and the role of the respective institutions. In order to achieve synergies between the different topics, all cases are selected from the field of international coordination of institutions and policies in international economic transactions.

#### These domains are:

- 1. International Trade: main focus is on the WTO and its role in the resolution of international trade conflicts
- 2. International Development: analysis of global distributional issues and how public policies approach them
- 3. Climate Policies: interest is directed at the production of global public goods
- 4. Global infrastructure: focus is on international coordination in critical infrastructure such as transport and energy services
- International Standardization: emphasis is on the interaction between private and public bodies in the coordination of technology standards



6.	Global ethical standards: analysis of the role of international
	organization in the communication of ethical standards in the
	economic domain

- 7. Intellectual Property Rights: highlights the coordination of economic institutions in the globalized economy
- 8. International Monetary Policy: interest centres on the international coordination of economic policies.

# Forms of teaching, methods and support

The lecturer presents an introduction to the field based on two lectures. The 8 topics are treated in a discursive setting: One student team represents an international organisation in the respective domain (e.g. WTO in international trade) and offers an overview about the institution and its policy goals and programmes (the protagonist); two other student teams represents critical voices in the global public (the antagonist). The antagonists form two different groups, one pro-business, one antibusiness. All students are required to be members of two teams, one protagonist, one antagonist.

The protagonist presentation is scheduled for 45 minutes, the antagonist presentation for 20 minutes each. The presentations are followed by a discussion with the audience. Each session concludes with a final lecture on important theoretical aspects of the topic, that also reflects upon the presentations and discussion.

# Type of Assessment in the Module and Performance Points

Type of examination	Duration or length	Performance points	Due date or date of exam
Two team presentations of topic	1 x 45 min. 1 x 20 min.	40 30	
Essay on final debate	5 pages max.	30	Final session
Individual Participation	(Including brief written comment in check-out question)	20	During the semester

# **Examination requirements:**

The deliveries are:

- 1. One team presentation as protagonist (45 min)
- 2. One team presentation as antagonist (20 min)
- 3. One individual essay on the final debate (5 pages max.)
- 4. Participation (including brief written check-out comment for each session)



Recommended	Textbook: Rittberger, Volker, Bernhard Zangl and Andreas Kruck,
Literature	International Organization, 2nd edition, Palgrave Macmillan 2012



# Logics and Lessons of Leadership

Modul		Logics and Lessons of Leadership					
Modulcode		SOC60207					
Modulkoordi	nator	Rerup, Claus					
Letzte Aktua	llisierung	18.07.2017	,				
Zielgruppe		Studienga	ng		Bachelor c	of Science	
		Studienab	schnitt		7. Semesto	er	
		Pflicht-/Wa	hlpflich	tmodul	Pflicht		
		Moduldaue	er		-		
		Credits:			-		
		Häufigkeit	des An	gebots	Jährlich		
		Sprache			Englisch		
Workload:	150 h	Präsenz:	44 h	Selbststudium:	40 h	Aufgaben:	66 h
Voraussetzu die Teilnahn		-					
Verwendbar andere Mod Programme		The course is structured around three logics and across two modules. We explore the relevance and irrelevance of leaders through three distinct leadership logics: 1) The logic of consequence, 2) the logic of appropriateness, and 3) the logic of absurdity. Module 1 (grounding) unfolds across five sessions that expose students to the three logics by drawing on academic readings, movies, classic literature (e.g., War and Peace), and business cases (Rebellion, GE, Amazon). Module 2 (application) unfolds across six sessions where students apply the three logics to various problems and issues: 1) group project exam presentation, 2) leading yourself, 3) leading teams, 4) leading organizations, 5) leading society, and 6) the future of leadership and organizations. The following case organizations will be studied in Module 2: The Oscars, Uber, Me to We, and Zappos.					



Qualifikationsziele / Lernergebnisse	Knowledge: On successful completion of this course, students will have a thorough comprehension of principal concepts and theories in leadership, i.e. they can  • explain the main concepts in leadership • illustrate key constructs by means of case studies and real time stories in the news • outline the relevance and irrelevance of leader • apply course material to their own context, and draw implications for how to act
	Skills: On successful completion of this course, students will have the proven ability to apply advanced knowledge in leadership to solve complex managerial problems, i.e. they can  • apply theories and concepts to analyses real-worlds problems  • evaluate leadership problems from different perspectives (logics)  • draw insights relevant to their own leadership style from classic literature, movies, and academic readings and cases
	Competencies: On successful completion of this course, students can  • structure the analysis of leadership problems across the individual, team and organizational levels of analysis  • develop leadership and organizational behaviour recommendations  • argue for the pros and cons of specific recommendations
Modulstruktur	Lectures will be scheduled over the course of the semester. A high degree of active student involvement is expected. The conceptual and theoretical discussion will be supplemented by case studies, video cases, classroom experiments, and team work in class.
Kurzbeschreibung des Moduls / Lerninhalte	Although considerable research suggests the opposite, leaders are often assumed to be important to the performance of organizations. We explore the relevance and irrelevance of leaders through three distinct logics: 1) the logic of consequence, 2) the logic of appropriateness, and 3) the logic of absurdity. The logics provide a framework for exploring a range of issues relevant to any human being and leader, including greed, integrity, passion, self conceptions, identities, and proper behavior rather than self interest, expectations, incentives, and desires. To explore these issues, we seek inspiration in classic literature, academic readings, movies and case studies to appreciate leadership in ways that go beyond financial performance. Literature reminds us of the importance of humanity. The course material is selected to provoke, amuse, challenge, expand, and irritate the way you think about leaders and leadership. As we develop a more complex understanding of what it means to lead, we explore the heroric and not so heroric actions of leaders in a range of contexts, including health care, military, start up ventures, and more. During the first session, students will be divided into teams, and asked to analyze a movie from a leadership perspective. Each team will analyze the same movie, and in session 6 all teams will present their insights.



Lernformen, Methodik und Betreuung	Lectures, classroom discussion, classroom experiments, case Presentations, team work				
Art der Prüfungsleistungen im Modul und Akkumulationspunkte	Type of examination	Duration or length	Performance Points	Due date or date of exam	
	Final written exam	60 min	60	End of semester	
	Team project exam		40	During semester	
	Class participation		20	During semester	
Literaturhinweise	The materials for this course consist of a single textbook and a collection of readings and cases. Please purchase the following text book: March, J.G., and Weil, T. 2005. On Leadership. Wiley and Blackwell Publishing. Download the readings and cases from the CLM, including the assigned newspaper articles.				



# **Mastering Public Speaking**

Module		Mastering Public Speaking					
Module Cod	е	SOC60121					
Module Coo	rdinator	Catón, Mat	thias				
Last Update		2016/09/06	3				
Target Grou	р	Programm	ne(s)		B.Sc.		
		Term			7th Semes	ster	
		Compulso	ry/Elect	ive Module	Compulso	ry Module	
		Module Du			1 Semeste	•	
		Credits:			6		
		Frequency	/		Annually		
		Language	of instr	uction	English		
Workload:	150 h	Contact hours:	44 h	Independent Learning:	60 h	Assignments:	46 h
Prerequisite	S	General kn	owledg	e based on comp	leted second	dary education	
Usability in o		Bachelor-Thesis					
Intended Le Outcomes	arning	<ul> <li>Knowledge: On successful completion of this module, students <ul> <li>know the basic structures of speeches and storytelling</li> <li>are aware of the importance of voice and gestures for the success of a speech</li> </ul> </li> <li>Skills: On successful completion of this module, students can <ul> <li>prepare a speech</li> <li>handle nervousness during public speaking situations</li> <li>evaluate a speech given by others</li> </ul> </li> <li>Competencies: On successful completion of this module, students can <ul> <li>communicate ideas with confidence in front of medium-sized audiences</li> </ul> </li> </ul>					
Module Struc	ture	Speaking in public is an essential skill for anyone who aspires a leadership role. In this module, students will learn the theoretical foundations that underlie oral communication and rhetoric. Primarily, though, this is a hands-on module where students are expected to play an active role. They will be coached throughout using video recording and continuous feedback.			play		



Module Overview	Topics covered will include:      Breathing and voice     A winning structure for your presentation     Tell a story to make it stick – learn and apply different timeless types of storytelling     Improvised speaking (speaking "off the cuff")     Body Language – own the room     Visualization						
Forms of teaching, methods and support	meet for an inter afternoon, 24 D South-East of Fr	After a series of regular sessions at Frankfurt School's campus, we will meet for an intensive workshop weekend (Friday afternoon to Sunday afternoon, 24 December) at Kloster Hoechst, a conference facility South-East of Frankfurt in the Odenwald region. There will be a cost contribution of 120 € per person for food and accommodation during the workshop.					
Type of Assessment in the Module and Performance Points	Type of examination	Duration or length	Performance Point	Due date or date of exam			
	Prepared speeches (3)	7 minutes each	60	During workshop			
	Written concept	1.500 words	20	During workshop			
	Improvised speeches (3)	3 minutes each	20	During workshop			
	Peer evaluation		20	31 December			
	To complete this module successfully, students have to prepare and deliver three speeches of 7 minutes each. Two speeches will be recorded on video by the student and uploaded to a special platform. The third speech will be delivered during the workshop week. For this speech, students will have to submit a concept paper describing their approach an the background.  Students will also give three improvised speeches during the workshop, and they will evaluate the performance of their fellow students.						
Recommended Literature	Will be announce	ed in class.					



# **Practical Ethics**

Module		Practical Ethics					
Module Cod	le	PHI60120					
Module Cod	ordinator	Tiefensee, Christine; Lahno, Bernd					
Last Update	)	2015/07/17	,				
Target Grou	ıp	Programm	ıe(s)		B.Sc.		
		Term			7th semes	ter	
		Compulso	ry/Elect	ive Module	Elective M	odule	
		Module Du	uration		1 Semeste	er	
		Credits:			6		
		Frequency	1		Annually		
		Language	of instru	uction	English		
Workload:	150 h	Contact hours:	44 h	Independent Learning:	46 h	Assignments:	60 h
Prerequisite	es			of decision and ga		some microecono useful.	mics,
Usability in Modules/Pro		Practically all citizens who have reached a minimum standard of education have come across buzz words like "sustainability", "responsibility", "human dignity", "(un)ethical behaviour" so it may be of interest to see what a somewhat better informed approach to ethical matters may be. But there is no direct usability involved.				', "human at a	
Intended Le Outcomes	earning	<ul> <li>Knowledge: Those who finish the course are acquainted with some ethical theories and the way, how a reflective (wide) equilibrium on ethical problems can be reached. They understand the limits of ethical knowledge but also why it does not matter much that substantive normative knowledge is so limited.</li> <li>Skills: Students can identify a practical ethical problem and can present it clearly against their knowledge of exemplary ethical theories.</li> <li>Competencies: Those who completed the course know how to find their own way in view of their own basic values and can present their own reflective equilibrium consistently.</li> </ul>					
Module Struc	cture	The module is built around central texts typically concerning a topic of actual interest. The emphasis is on detailed discussion along with analytical understanding of problems rather than on textual knowledge. The texts will serve basically as springboards for discussion.					



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Module Overview	Module structure: The module is built around central texts typically concerning a topic of actual interest. The emphasis is on detailed discussion along with analytical understanding of problems rather than on textual knowledge. The texts will serve basically as springboards for discussion.  Module overview: Topics may be generally related to "ethics and economics under a scarcity constraint"; organ allocation would be a typical topic, or triage. More generally speaking health ethics and economics, inter-generational, inter-national etc. justice, equality in education, business ethics and			
	responsibility, wh	nat are the normat	ive limits of mar	kets etc.
Forms of teaching, methods and support	and their content		contribute their	n presentation of texts own case studies and of solutions.
Type of Assessment in the Module and	Type of examination	Duration or	Performance points	Due date or date of exam
Performance Points	Essay or commented presentation on problem	15.000 to 20.000 char.	120	Presentation during term, written up version before term end
Recommended Literature	Topic and texts vat the time.	will be chosen acc	ording to proble	ms that are prevalent



# Unternehmensrecht

Modul		Unternehm	Unternehmensrecht				
Modulcode		LAW60110	-				
Modulkoordi	nator	Redenius-l	Höverma	ann, Julia			
Letzte Aktua	alisierung	17.12.2015	;				
Zielgruppe		Studienga	ng		B.Sc.		
		Studienab	schnitt		6th semes	ter	
		Pflicht-/Wa	ahlpflich	tmodul	Wahl		
		Moduldaue	er		1 Semester		
		Credits:			6		
		Häufigkeit	des An	gebots	Jährlich		
		Sprache			Deutsch		
Workload:	150 h	Präsenz:	44 h	Selbststudium:	48 h	Aufgaben:	58 h
Voraussetzu die Teilnahn		Principles of Private Law (LAW40010)Wirtschaftsprivatrecht (LAW40020)					N40020)
Verwendbar andere Mod Programme		BA-Thesis; M&A/Banken/Beratung					



Qualifikationsziele / Lernergebnisse	<ul> <li>Kenntnisse:         <ul> <li>Nach erfolgreichem Abschluss des Moduls, kennen die Studierenden die Grundlagen des Unternehmensrechts. Sie sind in der Lage:</li></ul></li></ul>
Modulstruktur	Das Modul " <b>Unternehmensrecht</b> " stellt eine Vertiefung der Vorlesung "Wirtschaftsprivatrecht" dar.
Kurzbeschreibung des Moduls / Lerninhalte	Im SoSe 2016 werden insbesondere während der Vorlesung die folgenden Rechtsgebiete, auch anhand von Übungsfällen, behandelt:  1. Grundlagen des Gesellschaftsrechts/Corporate Governance 2. Unternehmensfinanzierung (Stammkapital, Kapitalaufbringung, - herabsetzung, -erhöhung) 3. Bankaufsichtsrecht/Bankrecht 4. Umwandlungsrecht 5. Insolvenzrecht 6. Vergabe- und Beihilferecht  Im Rahmen einer Case Study werden in kleinen Gruppen einzelne Fragen aus dem Unternehmensrecht behandelt. Als weitere Prüfungsleistung muss ein kurzes Memo zu einer unternehmensrechtlichen Frage erstellt werden.



Lernformen, Methodik und Betreuung	Die Vorlesung besteht aus einer Einführung in die verschiedenen Themengebiete, kleinere Übungsfälle werden besprochen, Einblicke aus der Praxis werden gewährt und eine Case Study soll eine Schnittstelle bilden zwischen der praktischen und theoretischen Sicht.				
Art der Prüfungsleistungen im Modul und Akkumulationspunkte	Type of examination Case Study Memo Beteiligung und Präsenz	Duration or length	Performance Points 48 60	Due date or date of exam	
Literaturhinweise	<ul> <li>Kindl, Gesellschaftsrecht, 2011</li> <li>Kraft/Redenius, Umwandlungsrecht, Lehrbuch, 2015</li> <li>Langenbucher, Aktien- und Kapitalmarktrecht, 3. Aufl., 2015</li> <li>Raiser/Veil, Recht der Kapitalgesellschaften, 5. Aufl., 2010</li> <li>Tonner/Krüger, Bankrecht, 2014</li> </ul>				